

# The Queensland Plan Annual Progress Report 2017–18

## About the report

This report outlines the implementation of *The Queensland Plan* (the Plan) over the 2017–18 financial year.

It highlights a range of activities by Queensland governments (state and local), industry, community groups and not-for-profit organisations. These activities align with the 30-year vision developed by the citizens of Queensland.

The report is developed in accordance with the *Queensland Plan Act 2014* (the Act) and is available online at [www.qld.gov.au/queenslandplan](http://www.qld.gov.au/queenslandplan).

## The 2017-18 year in review

The Queensland Government continues to meet its requirements under the Act by:

- considering the Plan in preparing the community objectives statement
- providing secretariat services to support The Queensland Plan Ambassadors Council (the Ambassadors Council)
- reporting on progress towards implementation of the Plan through an Annual Progress Report each financial year.

In June 2018, the Queensland Government launched its objectives for the community – *Our Future State: Advancing Queensland's Priorities* (Our Future State). The Plan was a consideration in the development of Our Future State.

The Plan outlines a broader vision for Queensland and is a shared responsibility of the community, business and industry, government and individual Queenslanders. Our Future State aims to focus government activity on what it can do to contribute to a better future for Queensland.

The vision and foundation areas of the Plan are reflected in the priorities for Our Future State – creating jobs in a strong economy, keeping Queenslanders healthy, giving all children a great start, keeping communities safe, protecting the Great Barrier Reef and ensuring we are a responsive government.

The Ambassadors Council is responsible for promoting awareness and advocating for the implementation of the Plan by the community, business and industry. The Ambassadors Council are also tasked with advising the Premier on matters relating to the implementation of the Plan.

In 2017–18, the Ambassadors Council continued its work and met six times, with three meetings in Brisbane and three meetings held by teleconference. The Council's meetings focused on five foundation areas of the plan: education, community, health and wellbeing, environment and infrastructure.

Key stakeholders from community, industry and infrastructure organisations, and advocacy groups were engaged by the Ambassadors Council and contributed to the meeting discussions. Organisations represented included UnitingCare, beyondblue, SunWater, Energy Queensland, Queensland Conservation Council, Engineers Australia and the Infrastructure Association of Queensland, as well as a number of government agencies. The Council also met with startup companies such as Utilitas, GroundWorks and Redback Technologies which are developing innovative technical solutions to environmental problems.

The current members of the Ambassadors Council are:

The Honourable Tony McGrady (Chair)	Mr Mark Henley (Deputy Chair)
Ms Karen Tully	Professor John Cole
Mr Leon Yeatman	Ms Kate Tully
Professor Allan Dale	Mr Daniel Gschwind
Ms Erin Faithful	Mr Taj Pabari
Ms Shelley Argent	

This report meets the third requirement of government in the implementation of the Plan.

## How to read the report

The report provides an overview of programs and activities across Queensland that are aligned to each of the Plan's nine foundation areas. The Plan recognised that the foundation areas are intrinsically interconnected. Where initiatives relate to a number of foundation areas they have only been included once.

The report also provides examples of partnerships across sectors and local community collaboration that align with the vision of the Plan.

Finally, the report takes a look at the year ahead and outlines a number of initiatives that will be delivered in 2018–19.

For information about local governments, refer to individual local government websites.

## Message from the Premier and Minister for Trade

I am pleased to table the *2017–18 Queensland Plan Annual Progress Report*. I am immensely proud of what my Government has achieved in collaboration with business, industry and community, as we continue to deliver on our commitments to Queenslanders.

The themes represented in *The Queensland Plan* (the Plan) reflect my Government's priorities and what we are passionate about delivering for Queensland: creating jobs in a strong economy, keeping Queenslanders healthy, giving all children a great start, keeping communities safe, protecting the Great Barrier Reef and ensuring we are a responsive government.

Now more than ever, we need to ensure Queensland is prepared for the challenges and opportunities from global trends and emerging technologies. My Government is committed to diversifying the economy, creating jobs and industries of the future and supporting our businesses to capitalise on the trade and investment opportunities from international markets.

My Government has injected \$650 million into Advance Queensland as an investment for the future. Our programs are supporting Queensland innovators to create the new jobs and industries for a diversified economy and build our export and investment profile. At the end of 2017–18, we had backed more than 3600 innovators across the State through Advance Queensland, driving more than 12 500 jobs, and I look forward to seeing the continued global success of Queensland's strong start-up ecosystem.

I would like to thank the Queensland Plan Ambassadors Council (the Ambassadors Council) for its continued promotion of the Plan and advocacy for implementation by community, business and industry in 2017–18. I would like to acknowledge the contribution of each Ambassador, who contributes their time and expertise in a volunteer capacity: the Chair, the Honourable Tony McGrady; the Deputy Chair, Mr Mark Henley; Mr Daniel Gschwind; Ms Shelley Argent; Ms Erin Faithful; Mr Taj Pabari; Mr Leon Yeatman; Ms Karen Tully; Professor Allan Dale; Professor John Cole; and Ms Kate Tully. I would also like to recognise the contribution of Emeritus Professor Roger Scott who stepped down from the Ambassadors Council during 2017–18.

My Government is committed to working with all Queenslanders across the State to build a prosperous, healthy and sustainable Queensland. Together, we will continue to advance our State as we look to the future, building on our strengths to deliver a strong economy, protect our natural assets, and ensure a safe and inclusive Queensland for all.

**ANNASTACIA PALASZCZUK MP  
PREMIER OF QUEENSLAND  
MINISTER FOR TRADE**

## Message from the Leader of the Opposition

*The Queensland Plan* (the Plan) encapsulates a long-term vision for our wonderful diverse state, put together by Queenslanders. It outlives Parliaments and Governments, with nine foundation areas that continue to guide the plan and set the priorities for our State.

While some of the challenges we face have evolved since the Plan was first adopted in 2014, the spirit of collaboration and consultation that helped draft the initial plan remains strong and is connected through annual progress reports.

Queenslanders expect us to work together, in their interests, to make a better state for our kids and grandkids. That's why the Opposition is proud to support the vision set out in the Plan, with ongoing goals, targets and measures.

Our economic plan includes busting congestion, addressing cost of living pressures like electricity, fuel and water costs, better health and education services, delivering water security for our regions and lower taxes to provide a future where Queensland's best days are ahead of us.

As Opposition Leader and someone who was involved when drafting the initial plan commenced in 2013, I am determined to ensure that our shared goals and visions are not lost, but enhanced.

My team and I represent all of Queensland and will continue to work hard to unite our state to make Queensland a better place for our kids.

I encourage all Queenslanders to continue to get involved, make their views heard and contribute to the long-term vision for our State.

**DEB FRECKLINGTON MP  
LEADER OF THE OPPOSITION**

## Message from The Queensland Plan Ambassadors Council

The Queensland Plan Ambassadors Council (the Ambassadors Council) was established in 2014 under the *Queensland Plan Act 2014* (the Act). As a group, we bring a range of experience and expertise to promote awareness of, and advocate for, the implementation of *The Queensland Plan* (the Plan) by the community, business and industry. As part of our role, we are also tasked with providing advice to the Premier about the implementation of the Plan.

In 2017–18, the Ambassadors Council continued the work we started in 2016–17 to review each of the nine foundation areas of the Plan. We met twice in Brisbane to host panel discussions on five of the foundation areas: education; community; health and wellbeing; infrastructure; and environment. Individual Ambassadors were selected to lead consideration of each foundation area, drawing on their background and sphere of influence to review the associated issues, priorities and challenges across Queensland.

Experts, government officials, community and sector representatives, and other relevant stakeholders were brought together to participate in panel discussions, bringing unique insights and informing the Ambassadors' considerations. Ambassadors were also pleased to welcome Assistant Minister for Veterans' Affairs and Assistant Minister of State, Ms Jennifer Howard MP, the Premier's representative responsible for the Plan; and Mrs Deb Frecklington, the Leader of the Opposition to their meeting in February 2018. The Ambassadors Council is grateful for the contribution these individuals have made to the work of the Council throughout the year.

The Council devised a summary of the priorities, issues and challenges identified through the panel discussions for each foundation area reviewed, and provided this to the Premier as advice in the form of a communiqué published on the Queensland Plan website at: [www.queenslandplan.qld.gov.au/delivering-the-plan/ambassadors.aspx](http://www.queenslandplan.qld.gov.au/delivering-the-plan/ambassadors.aspx). An overview of the key discussion points is outlined below.

### Education

Ambassadors noted a range of positive developments in education including more than 95 per cent of children being enrolled in a kindergarten program, and improvements in Queensland's NAPLAN performance and Year 12 completion rates for Aboriginal and Torres Strait Islander students. These are achievements of which Queensland should be proud.

It is an ongoing challenge in the education sector for providers from kindergarten to tertiary education to ensure that learning environments, curriculum, and teaching methods are able to respond to the changing skills and education and training required for success in the 21st century.

### Community

Ambassadors noted Queensland is Australia's most decentralised state and the strength of the Queensland spirit. Some of the challenges facing Queensland communities raised during the discussion included rising income inequality, cost of living challenges, the emergence of a digital divide, homelessness, child safety and closing the gap. Panel members commended the Queensland Government strategies such as Advance Queensland, the jobs agenda, and discrete initiatives like Logan Together, which mobilises community resources to ensure that every child gets the support, love and care they need to grow to be the best they can be. Ambassadors were encouraged by discussions with community representatives who identified fertile prospects for such place-based community development initiatives.

### Health and wellbeing

While there have been significant gains in the delivery of health services, including through trends towards community-based health models, co-design and preventative health, and some gains in relation to health outcomes, there are also ongoing challenges in the health sector. These include a need for an increased focus on prevention and primary health care and a gap of 10 years in the life expectancy of Aboriginal people and Torres Strait Islander people.

### Infrastructure

Panel members highlighted the progress being made under the *State Infrastructure Plan* (SIP) and acknowledged its value as part of the planning framework. The Ambassadors Council recognised the value in regional planning, translating SIP into regional infrastructure vision statements and plans informed by dialogue with the community. The Council sees, regional planning should ideally take a fully integrated approach across transport, water, energy, communications and social infrastructure, and across local, state, and Federal Government planning to identify opportunities for the private sector and prioritising regional infrastructure needs at a state level.

Prior to the panel discussion, the Chair of the Ambassadors Council, the Honourable Tony McGrady, and infrastructure foundation area champion, Professor Allan Dale, visited the Gold Coast to hear from state and local government staff about the Gold Coast 2018 Commonwealth Games facilities and the investment in long-term infrastructure for Queensland. Each were impressed by the integrated approach taken to regional infrastructure planning and the example this provided for how to leverage special events for broader and longer-term regional social and economic development benefits.

## Environment

Ambassadors heard Queensland is facing a number of challenges in relation to environmental sustainability and natural resource management. Panel members advised climate change is now recognised as the greatest threat to the Great Barrier Reef. As such, the Great Barrier Reef and climate change strategies need to be integrated.

The panel discussions revealed developing measures, capturing data and providing information in an accessible way is required as a priority to inform decision making, improve our understanding and management of the environment, and support an informed public discussion.

Addressing environmental challenges will require innovation. Panel members included representatives from a number of Queensland businesses that are already actively adopting innovation, rolling out new technologies for biowaste management, energy production and storage and soil management. The Queensland Government's Advance Queensland agenda is also recognised as contributing great results in stimulating entrepreneurship and innovation in Queensland. Government also has a role to develop complementary legislative and policy responses that enable new and smarter ways of doing things and normalising this approach to natural resource management and environmental protection.

## The year ahead

In 2018–19, the Ambassadors Council will focus its attention on two specific requests from the Premier:

- to prepare a written submission for consideration in the review of the Plan
- to provide advice to the Premier regarding suicide prevention in regional Queensland to support the Queensland Government in its endeavour to halve suicide rate by 2026 under *Our Future State: Advancing Queensland's Priorities*.

The Premier must review the Plan within five years of it being ratified and will commence the review in 2018 in order to complete the work by October 2019. The Ambassadors Council will support the Premier in conducting the review through encouraging the community, business and industry to provide feedback and will provide a written submission focusing on our experience with the implementation of the Plan and its continuing relevance to Queenslanders.

The Ambassadors Council would like to acknowledge the valuable contribution of retiring Ambassador, Emeritus Professor Roger Scott, who brought his expertise and networks in public administration and higher education to Ambassadors Council deliberations. Professor Scott retired from the Ambassadors Council in February 2018 and his contribution will be greatly missed.

The Ambassadors Council would also like to thank the Premier and Minister for Trade, the Honourable Anastacia Palaszczuk for her support of the Ambassadors Council and the Plan. The Ambassadors Council looks forward to supporting the Premier in the review of the Plan in 2018–19, as the Queensland Government considers the best way to support Queenslanders in achieving their vision for the future. The Ambassadors Council would also like to congratulate the Premier on the Queensland Government's release of its objectives for the community, *Our Future State: Advancing Queensland's Priorities* in June 2018, a clear expression of the Queensland Government's objectives for the community.

## 2017–18 Activity Statement

In 2017–18, the Queensland Government implemented a diversity of activities that align with the Plan and deliver on the Queensland Government’s objectives for the community. This activity statement presents a selection of the activities from across Queensland Government agencies that demonstrate progress towards the vision for Queensland under each of the foundation areas.

### Education

Access to quality education and training at all stages of life is fundamental to the future success and wellbeing of Queenslanders. The Queensland Government believes that giving our children a great start is vital to ensure the next generation of Queenslanders are healthy, resilient, and ready to be productive members of society. Queenslanders also need to have access to appropriate education and training to upskill and diversify to meet the needs of the future economy.

To ensure that future opportunities can benefit all Queenslanders, education and training needs to be inclusive and integrated into the community, and schools and educators need to be well supported and respected to deliver outcomes for students. In 2017–18, the Queensland Government:

#### *Early years*

- embedded Early Childhood Development Coordinators in eight Aboriginal and Torres Strait Islander Family Wellbeing Services to better support vulnerable Aboriginal and Torres Strait Islander families across the State
- expanded the Remote Area Teacher Education Program to include Early Childhood Education and Care courses to eight Aboriginal and Torres Strait Islander communities in partnership with TAFE Queensland and James Cook University
- provided targeted funding to support and improve children’s transition to school through the Step up into education initiative
- implemented Early Start – a comprehensive suite of online literacy and numeracy materials for teachers to monitor and track student progress from Prep to Year 2
- delivered targeted professional development and a comprehensive suite of support materials (\$1.2 million in 2017–18) and resources to state schools in Queensland to assist with the implementation of Early Start
- established new integrated Early Years Services in Redlands and Tara
- developed an online one-stop shop for early childhood health and development training and resources
- engaged early years coaches in regions to work with school teams to implement a range of age-appropriate teaching and learning practices in the early years of school and enhance continuity of learning across kindergarten to Year 2
- improved access and participation by refugee and asylum seeker families to early childhood education programs, and supporting the early childhood education and care sector to provide more inclusive and supportive services
- continued to deliver *Early Childhood Education and Care Workforce Action Plan 2016–2019* initiatives supporting continued growth of a professional, qualified and valued early childhood education and care workforce
- supported vulnerable families by establishing the new child-focused family support initiative Pathways for Early Learning Development in 12 priority communities across Queensland
- delivered the Remote Kindergarten Pilot in up to 38 prescribed state schools, providing kindergarten in a composite classroom with primary school children
- enhanced the capability of women’s domestic violence refuges to deliver supported playgroups and child centred services through the Support for Children’s Play and Learning in Women’s Refuges project
- announced an annual commitment of \$5 million to continue the First 5 Forever family literacy initiative, supporting families to help children develop language and literacy skills through public libraries
- implemented the first phase of the Partners in Learning trial – supporting home tutors of students attending Schools of Distance Education to support reading development (\$1.475 million — 2017–2021)

#### *Higher education and training*

- opened the 2018 round of the Queensland – Chinese Academy of Sciences Collaborative Science Fund to enable Queensland researchers to access international opportunities to develop their skills and find new markets

- implemented formal domestic and family violence postgraduate training for 31 police prosecutors with Queensland University of Technology (QUT) through the Graduate Certificate in Domestic and Family Violence
- released the *2017–18 Annual VET Investment Plan*, detailing the Queensland Government's planned \$768.9 million investment in vocational education and training (VET)
- provided regular advice, developed by Jobs Queensland, to the Minister for Employment and Small Business and Minister for Training and Skills Development, including:
  - advice on Queensland's annual VET Investment Plan
  - advice on the design of the Emerging and Innovative Industries Fund
- approved 352 community-driven projects, worth \$64.54 million, to provide nationally-recognised training, jobs and skills to more than 12 000 disadvantaged Queenslanders under the Skilling Queenslanders for Work (SQW) initiative
- allocated \$4.25 million to 61 local councils, including 11 Indigenous Councils and one statutory authority, to employ 340 additional trainees under the First Start Program
- allocated \$1.76 million to 30 community-based organisations to employ 88 additional trainees under the First Start Program
- provided \$1.88 million to private sector employers for employing 188 former SQW participants as trainees and apprentices
- increased the core training requirement on all major Queensland Government and government-owned corporation building and or civil construction projects with a contract sum of over \$100 million (including GST) from 10 per cent to 15 per cent of the total labour hours to be undertaken by apprentices and or trainees and other workforce training
- continued to support the Agribusiness Gateway to Industry Schools program, which promotes agribusiness career options and training to high school students

#### *Inclusive participation*

- delivered 1045 scholarships totaling \$1.892 million through the Queensland Aboriginal and Torres Strait Islander Foundation to Aboriginal and Torres Strait Islander students entering Years 11 and 12 in 2018
- conducted 147 school visits during the second half of 2017, delivering targeted information about the Youth Employment Program to Aboriginal and Torres Strait Islander students, to support successful transitions into employment, training, or higher education following Year 12
- supported Aboriginal and Torres Strait Islander students by:
  - expanding the number of Clontarf Foundation Academies across 20 schools in Queensland to enhance attendance, retention and Year 12 attainment of up to 1750 male students
  - supported 80 Cape York students in Year 6 transition to boarding school in Year 7 at the beginning of 2018
  - provided ongoing support to approximately 300 students in boarding school from remote Aboriginal and Torres Strait Islander communities
  - awarded 20 Glencore Central Queensland Scholarships to support high achieving Aboriginal and Torres Strait Islander students in Years 6 to 8 from the Central Queensland Region to continue a high level of academic achievement and transition successfully from primary to secondary schooling
  - awarded 10 Indigenous Academic Excellence Initiative Scholarships to support high performing Year 7 Aboriginal and Torres Strait Islander students in the metropolitan region to continue high levels of academic achievement through to Year 12
- awarded contracts through the Advance Queensland Small Business Innovation Research (SBIR) program for the development of interactive visual education solutions which support the delivery of indirect therapy and learning support for students with disability in rural and remote locations
- commenced a comprehensive review of the suite of behaviour management policies and guidance to respond to recommendations from the 2017 Disability Review
- increased the percentage of Aboriginal and Torres Strait Islander Year 12 state school students achieving a Queensland Certificate of Education (QCE) or Queensland Certificate of Individual Attainment (QCIA) to 97.2 per cent
- continued Braking the Cycle, a program delivered at 24 Police Citizens Youth Club (PCYC) sites statewide, which supports young drivers in getting the pre-requisite hours to attain their licence
  - to date, 500 volunteers have assisted 680 drivers get their licence through over 38,000 driving hours, delivering a 70 per cent employment and training outcomes success rate
- engaged young people in, or at risk of involvement in, Youth Justice in education, training and employment opportunities through the Transition 2 Success program

- continued Project Booyah in nine sites across Queensland, a structured 17-week community inclusive program incorporating resilience, social and skills development, adventure based activities, police mentoring, and vocational scholarships, to support identified disconnected young people to regain a sense of their own self-worth, build resilience and obtain skills to enter the workforce

### *Engagement and partnerships*

- revitalised the *Advancing Partnerships – Parent and Community Engagement Framework* for Queensland state schools to reaffirm the importance of parents, families and the community engaging in a student's education and the benefits for learning outcomes and wellbeing
- established the Ministerial Student Advisory Council enabling Queensland school students to share their views on important education matters directly with the Minister for Education
- delivered key actions under the *Youth Engagement Plan* to maximise educational engagement from early childhood through to post-Year 12, including the establishment of seven Regional Youth Engagement Hubs and the Youth Engagement Alliance
- implemented the Young Tourism Leaders program, with 17 inspirational leaders appointed during 2017-18 to actively promote and encourage students and young people to pursue a career in tourism
- established and supported a network of regional coaches and advisors to foster a collaborative and local approach to Year 12 certification (achievement of a QCE, or a QCIA)
  - as a result of focused efforts, in 2017, 98.1 per cent of Year 12 state school students awarded a QCE or QCIA (exceeding the department's 2017–2018 Service Delivery Statement 98 per cent target for Year 12 Certification)
- delivered the Artists in Residence Fund, providing funding of \$100,000 matched by a \$100,000 investment from the Department of Education (DoE) for kindergartens and schools to increase engagement with arts and culture, particularly for students in communities experiencing disadvantage
- delivered the Flying Scientists program in partnership with The Wonder of Science from The University of Queensland (UQ) which took seven scientists to schools and communities across regional and remote Queensland—Charleville, Mt Isa, Weipa, Calen, Gladstone, Chinchilla and Taroom
- attracted more than 200,000 participants to the third World Science Festival Brisbane in 2018, promoting science, technology, engineering and mathematics (STEM) literacy to a broad range of audiences through events at the Queensland Museum in Brisbane and regional programs in Gladstone, Toowoomba, Chinchilla, Ipswich and Townsville
- delivered signature event for National Science Week in August 2017 to 360 students in South East Queensland (SEQ)
- delivered Meet a scientist in schools program
- continued to support the Aboriginal Centre for the Performing Arts, providing accredited training in dance, music and theatre and showcasing the next generation of young Aboriginal and Torres Strait Islander performers
- established the Allison Baden-Clay Senior Program Scholarship to support a final-year student in Queensland Ballet Academy's Senior Program
- delivered the Road Attitudes and Action Planning program in high schools, to enable young drivers (predominantly in Year 11) to make informed decisions and follow safe driving habits, ensuring their own safety and the safety of the extended community when using roads

### *Supporting teachers and schools*

- supporting regions and schools to use the School Improvement Model as a change strategy for accelerating student achievement
- completed the final phase of the Supporting Students initiative in which 45 additional guidance officers (or equivalent) were provided from 2016 to 2018 to support secondary students
- partnered with headspace School Support to assist schools to develop Suicide Intervention and Response Plans to ensure school leadership teams use a best practice approach to manage suicide risk in their school community
- partnered with Our Watch to implement the Creating a violence free future: Respectful Relationships Education in Primary Schools pilot to trial a whole school approach promoting respect and equality
- supported school leaders and teachers to transition to the new QCE system by providing professional development and resources, and developing targeted communications, including the New QCE Statement of Expectations to support a successful transition to the new system
- offered the Getting kids writing: one sentence at a time intervention for primary and secondary schools to support increased and improved writing outcomes for students

- continued to deliver Curriculum into the Classroom, a comprehensive suite of curriculum resources, to support implementation of the Foundation (Prep) – 10 Australian Curriculum in Queensland schools
- supported schools to monitor literacy learning using the P-10 Literacy continuum and OneSchool
- developed a website for Queensland state schools to provide a platform for strategies and policy related to the teaching of reading
- implemented Global schools through languages: A plan for supporting successful global citizens in Queensland state schools to enable students to communicate across languages, cultures and access increased opportunities
- allocated more than 1000 extra teacher full-time equivalents in 2018 to meet growth across Queensland state schools
- awarded 12 scholarships valued up to \$14,600 per scholarship to assist current Queensland state school principals to undertake a Master of Education (Inclusive Education) at the QUT
- commenced the development of the Teaching Queensland's Future Strategy
- appointed four experienced state school teachers as Teaching Queensland Ambassadors to attract high quality candidates to teach in Queensland state schools
- continued six Teacher Education Centres of Excellence, developing classroom-ready teachers for state schools through mentoring and high-quality professional development
- awarded 79 scholarships in 2018 to aspiring and pre-service teachers including a commitment to employment in state schools
- launched the Remote Area Incentive Scheme trial to teachers and school leaders living in rural, remote and regional communities
- commenced a pilot to improve wellbeing support for beginning and early career teachers and those undergoing career transition
- extended the Mentoring Beginning Teachers Program which matches beginning teachers with experienced teachers (mentors) to build capability and resilience
- piloted voluntary national teacher certification in two regions and established two new classifications, Highly Accomplished Teacher and Lead Teacher, with an associated pay structure, for which eligible Queensland state school teachers will be able to apply for recognition in 2019
- improved regulatory practices through the Regulating for Quality initiative, ensuring regulatory efforts are targeted effectively on areas that present the greatest risk to the health, safety and wellbeing of children
- opened the 2018 round of the Queensland-Cooper Hewitt Fellowships to enable a Queensland school teacher to visit the Cooper Hewitt Smithsonian Design Museum in New York to gain experience in classroom, community and online strategies for delivering quality design education
- continued to deliver a range of programs through School Based Police Officers working in 58 state school campuses across the State and over 950 Adopt a Cops in over 1000 Queensland schools
  - key partners include the Australian Federal Police (Think U Know cyber safety) and the Daniel Morcombe Foundation (Keeping Kids Safe)
- implemented Schools of the future: a strategy for STEM in Queensland state schools to build teacher capability to:
  - transform STEM learning
  - engage more students in STEM learning
  - support students' performance and achievement in STEM
- established programs to build teacher capability and make STEM learning more active and engaging, including the:
  - four-year \$81.3m Advancing STEM in Queensland state primary schools initiative
  - Robotics for the future lending library and virtual studio
  - final 100 grants payments across 116 state schools totalling \$0.330 million in 2017–18 for the Entrepreneurs of Tomorrow program.

## Community

Inclusive, safe and thriving communities are fundamental to the future of Queensland. The Queensland Government is committed to the safety and security of Queenslanders; the prevention and underlying causes of crime and violence; connecting communities; and working to overcome disadvantage to deliver strong and resilient communities for the future.

In 2017–18, the Queensland Government:

### *Community safety and security*

- worked with the Domestic and Family Violence High Risk Teams to assist the continued work to prevent and address the impacts of domestic and family violence including Aboriginal and Torres Strait Islander communities
- provided funding for new domestic and family violence support services for victims in Coen, Mossman, Moranbah, Gympie, Darling Downs, Roma, Brisbane and Logan; new perpetrator interventions in Moranbah, Longreach and Emerald; and a new sexual assault support service in Brisbane
- allocated more than \$78.3 million for specialist domestic and family violence support services, including women's shelters, 17.96 per cent more than in 2016-17
- progressed implementation of the recommendations of the *Not Now, Not Ever* report through *Queensland's Domestic and Family Violence Prevention Strategy 2016–2026*, with over three quarters of the report's government focused recommendations completed
- progressed implementation of the *Queensland Violence against Women Prevention Plan 2016-22*
- supported the Domestic and Family Violence Implementation Council in its oversight and advocacy for implementation of domestic and family violence reforms
- introduced a duty lawyer service for people involved in disputes at the Queensland Civil and Administrative Tribunal (QCAT) that are impacted by domestic and family violence
  - provides legal advice and representation for people who have experienced trauma and may not understand legal processes
  - operated by LawRight, an independent community-based organisation that coordinates pro bono legal services for Queenslanders who cannot afford private representation
- reached out to Queenslanders involved in civil disputes through implementing video-conferencing technology at QCAT
  - videoconferencing and teleconferencing technology provides increased accessibility for regional and rural Queenslanders, as well as people who otherwise would have difficulty attending the tribunal in person
- committed to the establishment of the Truth, Healing and Reconciliation Taskforce to assist the Queensland Government to implement the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse
- announced that the Queensland Government will join the National Redress Scheme for people who have experienced institutional child sexual abuse and commenced preparation, including making a provision of approximately \$500 million, to support the Queensland Government's participation in the Scheme
- delivered the response in relation to relevant aspects of the Royal Commission into Institutional Child Sexual Abuse
- commenced legislation from 12 February 2018 to enable 17 year-olds to be treated as children in the Queensland youth justice system
- continued to fund Elder Abuse Prevention Unit, promoting the right of older people to live free from abuse
- delivered the Elder Abuse prevention and awareness campaign, helping Queenslanders to recognise the signs of elder abuse, raising awareness and motivating target audiences to access free, confidential advice, referral and support
- strengthened the justice system's response to elder abuse by:
  - introducing the *Guardianship and Other Legislation Amendment Bill 2018* which implements a range of proposals under *Queensland: an age friendly community* and actions arising from recommendations of the Parliamentary inquiry into the adequacy of existing financial protections for Queensland's seniors
  - commencing the review of the enduring power of attorney and advance health directive forms
- supported the Council of Attorney-General's commitment to the development of a national plan on elder abuse and identify possible options for the harmonisation of enduring powers of attorney

- continued to implement Tackling Alcohol-Fuelled Violence Policy initiatives to reduce alcohol related harm in and around licensed venues and Queensland's key entertainment precincts
- launched the Queensland Drug and Alcohol Court in Brisbane and Court Link in Brisbane and Cairns to improve community safety by addressing recidivism and the underlying causes of offending
- commenced the illicit Drugs Court Diversion phone trial pilot in Darling Downs, South West and Cairns
- commissioned the Premier's Cyber Bullying Taskforce to develop a framework to address cyber bullying in Queensland
- completed Triple Zero support system upgrades to enable Queensland Ambulance Service and Queensland Fire and Emergency Services (QFES) to maintain highly reliable emergency call taking and dispatch services to the public
- completed the procurement process to obtain two new replacement rotary aircraft and delivered one new replacement fixed wing asset to continue providing lifesaving, community safety and government support aviation services across Queensland
- established a full-time centralised, fully independent and professional Parole Board
- introduced 'No Body, No Parole' laws
- expanded global positioning system monitoring of parolees
- tightened regulations regarding drones flying over Queensland correctional centres
- continued to deliver under the Community Road Safety program
- completed the pre-Christmas Drink Walking campaign
- completed pre-Christmas Drink Driving campaign
- delivered Easter 2018 speed campaign
- re-delivered Sixth Sense motorcycle campaign in May 2018
- completed 100 Flashing School Lights installations bringing the total program installations to 844
- invested approximately \$16.4 million into the state's fisheries and maritime safety compliance programs, including the Shark Control Program

#### *Supporting inclusive and thriving communities*

- launched the *Queensland Government Reconciliation Action Plan 2018–2021*, demonstrating the Queensland Government's commitment to building stronger relationships between Aboriginal peoples and Torres Strait Islander peoples, and non-Indigenous Queenslanders
- launched and implemented the Celebrating Reconciliation Small Grants Program, which encourages all Queenslanders to participate in National Reconciliation Week and commemorates two significant milestones in our national history—the successful 1967 Referendum and the 1992 High Court Mabo decision
- funded Reconciliation Queensland Incorporated to promote and build reconciliation in Queensland through practical initiatives
- invested \$150 million and completed the rollout of the Aboriginal and Torres Strait Islander Family Wellbeing Services program, delivered by the Aboriginal and Torres Strait Islander community-controlled sector
- launched the *Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017-2037* and *Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2017-2019*, in partnership with Family Matters Queensland to:
  - close the gap in life outcomes for Aboriginal and Torres Strait Islander children and families
  - eliminate the over-representation of Aboriginal and Torres Strait Islander children in the child protection system
- awarded We are Queensland grants of up to \$20,000 to local councils and community organisations to deliver 70 projects across Queensland
  - the We are Queensland grants program was designed to enhance social cohesion in Queensland communities, with the aim to promote a society where everyone is respected and welcome to make a positive and valued contribution to the community
- fielded more than 73,552 information enquiries through the free Women's Infolink service, providing Queensland women and girls with resources, information and links to services and organisations across the state
- implemented actions from *Queensland: an age-friendly community Action Plan* and the government's response to the Parliamentary Inquiry's recommendations into the adequacy of existing financial protections for seniors
- delivered the first round of the Advancing Queensland: an age-friendly community grants program to fund 12 innovative projects across Queensland

- continued to coordinate cross government contributions for Logan Together to help the Logan community to thrive through initiatives to improve housing, maternal and child health, early childhood education and care, employment and responses to domestic and family violence
- increased the social connectedness of culturally and linguistically diverse individuals and community groups through Community Action for a Multicultural Society program funding
- supported water safety initiatives for migrants and refugees, reducing the risks of drowning
- supported a new initiative providing financial and individual support for refugees and people seeking asylum
- supported 39 Queensland arts organisations through the expanded Organisations Fund 2017–2020, creating opportunities and strengthening corporate governance for local artists and cultural organisations
- committed \$2.16 million over four years to Opera Queensland to support the company's growth and realise the National Opera Review recommendations
- continued the Queensland Arts Showcase Program, supporting the arts sector to develop and present vibrant and accessible arts and cultural experiences and investing more than \$3.2 million in 96 projects across Queensland and an additional \$321,221 supported 11 projects through the *Visual Arts and Craft Strategy*
- released the Queensland Government's Final Response to the Bus Driver Safety Review to improve delivery of services and raise awareness about acceptable behaviour while travelling on public transport
  - includes a package of initiatives, including grants for driver safety barriers and anti-shatter film, to provide a safer environment for everyone
- launched the go explore public transport ticket on the Sunshine Coast, which gives unlimited travel on TransLink Sunbus services on the Sunshine Coast
- collaborated with community and marine emergency response agencies to better use resources to assist with safety outcomes
- implemented reforms to the Tow Truck industry in response to public concerns about the towing of vehicles from private property
- delivered information and communications technology (ICT) services to support public safety for the Gold Coast 2018 Commonwealth Games (GC2018) including an accreditation system for suitability assessments for 70,000 staff and volunteers, the fit-out of the Joint Emergency Services Command Centre and the provisioning of video down-linking and mobile capability to assist frontline response

#### *Community events and promotions*

- funded signature events including the Anniversary of the National Apology, National Sorry Day, and National Reconciliation Week activities; sponsorship for local and community events; and contributions and grants for key initiatives such as the Queensland Reconciliation Awards and GC2018
- delivered the inaugural Queensland Youth Week 2018 to celebrate the achievements of young people and encourage young people to have a say on issues that matter to them, with the theme 'Jump in. Make a splash'
- promoted Disability Action Week 2017 through a Disability Action Week Events Calendar published on the All Abilities web page, providing information on 33 Disability Action Week events held across the state from 10 to 16 September 2017
- funded Disability Action Week events, ranging from the Deadly Options – Which Way mini Indigenous Disability Sporting and Careers Expo at Mackay to a Workability Expo held at Chermside
- supported National Volunteer Week to celebrate and acknowledged the generous contribution of our volunteers
- delivered Festival 2018 as part of GC2018, including WOW Festival 2018 and the One Million Stars installation
- promoted the Multicultural Queensland Charter and its vision for a united, harmonious and inclusive Queensland, through events and promotional activities, including funding for 112 multicultural events and 19 multicultural projects under the \$1 million Celebrating Multicultural Queensland program
- celebrated Queensland Multicultural Month in August 2017, the state's largest celebration of multiculturalism
- implemented major communications campaigns aimed at youth and bystanders as part of a long-term engagement and communication strategy to change attitudes towards domestic and family violence
- attracted a record 7 million visitors to the Queensland Cultural Centre with amazing programs and performances including Queensland Art Gallery | Gallery of Modern Art's *Marvel: Creating the*

*Cinematic Universe*, Disney's hit production of *Aladdin* at Queensland Performing Arts Centre (QPAC), and the 2018 World Science Festival Brisbane

- awarded 48 Advance Queensland Engaging Science Grants, including 22 regionally, to support science engagement and communication projects, events and activities that increase the reach and impact of science in Queensland
- delivered integrated ticketing and event transport to support events such as New Year's Eve, Riverfire, ANZAC Day, State of Origin, the Battle of Brisbane Horn v Pacquiao fight, Gold Coast Motor Racing, Caravan and Camping Show, The Ashes, the Rugby League World Cup and for the first time to Helensvale's Night Quarter, Brisbane's Sweet As Dessert Festival, the Karagarra Island Paddling event, Paddyfest and Paniyiri
- delivered the third annual Queensland Women's Week, including awarding grants to 60 organisations across Queensland to host events and activities celebrating women and girls

#### *Disaster recovery and resilience*

- continued to fund and support human and social recovery in disaster-affected communities, including those impacted by severe weather and flooding and the effects of Severe Tropical Cyclone Nora
- in partnership with the Australian Government, funded a Community Recovery Fund to support the medium to long-term recovery of communities most severely impacted by Severe Tropical Cyclone Debbie
- held the second annual Community Recovery Forum in October 2017, which focused on the role of business in supporting communities to become more resilient after a disaster
- supported disaster impacted communities through activations for Natural Disaster Relief and Recovery Arrangements for six events including severe tropical cyclone Nora and North Queensland flooding
- delivered the *Burnett Catchment Flood Resilience Strategy* which supported the development of a coordinated regional approach to risk intelligence, community resilience, land use planning, building controls, environmental management and disaster management across the Burnett River Catchment
- held two Resilience in Communities workshops, which focused on strengthening relationships and collaboration across the Queensland Government to better align activities and deliver enhanced resilience outcomes for Queensland communities
- continued, through Queensland Reconstruction Authority (QRA) Recovery Operations staff, to work closely with councils impacted by Severe Tropical Cyclone Debbie, and to manage the coordination of recovery efforts through Operation Queensland Recovery
  - emphasis has been on the Mackay and Whitsunday local government areas, where, in collaboration with the Department of Communities, Disability Services and Seniors (DCDSS), Queensland Health, and other recovery partners, assistance has been provided to address complex recovery issues faced by impacted residents
- continued to engage with impacted communities through the State Recovery Coordinator for 2018 weather events, QRA CEO Mr Brendan Moon, while QRA's Regional Liaison Officers have worked directly with councils on a range of activities including the preparation of funding submissions for impacted infrastructure
- commenced the implementation of its Recovery Capability Development Project through the QRA, which aims to address gaps in recovery capability through a series of training workshops and exercises
  - the project is being delivered collaboratively with State Government and local recovery partners
- developed the *Toolkit for the Vulnerable Persons Framework* to support organisations, including local governments, to implement the framework which aims to reduce the impact of disasters on people with vulnerabilities or people who may become vulnerable
- partnered with the Community Services Industry Alliance to develop the *Disaster Management and Recovery Toolkit* and related resources to build capabilities (including business continuity/resilience) and promote the inclusion of community-based organisations in community recovery governance and service delivery
- partnered with local governments across the state to provide guidance and support in the development and review of Local Disaster Management Plans and ongoing disaster management planning
- released the Prevention, Preparedness, Response and Recovery (PPRR) Disaster Management Guideline which came into effect on 1 May 2018:
  - the guideline gives state and local governments and agencies support to respond to natural and man-made events, by detailing the roles and responsibilities of all parties involved in disaster management

- the guideline provides end to end steps and procedures which may be carried out in the event of a disaster, including prevention strategies, planning and preparation, and response and recovery arrangements
- funded the Community Services Industry Alliance to develop and deliver a series of workshops across the state for community-based organisations to build skills in business continuity planning, ensuring they have the capacity to support their community in times of disaster when it is needed most
- released the *Queensland Strategy for Disaster Resilience* and its implementation plan *Resilient Queensland 2018-21*, which provides an overarching framework to empower Queenslanders to factor in resilience measures and activities as they anticipate, respond and adapt to changing circumstances
  - the Strategy is supported by the \$15 million 2017-18 Natural Disaster Resilience Program, a jointly funded state and Australian Government grants program, the \$38 million Queensland Disaster Resilience Fund and the \$2 million annually for the Get Ready Queensland program to help councils deliver local initiatives that promote disaster preparedness
- continued to promote a number of community safety education campaigns including:
  - smoke alarm legislation with specific messaging to introduce and build awareness of the legislative changes introduced in Queensland in January 2017
  - 'If it's flooded, forget it' which highlights the dangers of driving through floodwater
  - the Bushfire Safety campaign which helps Queenslanders prepare their home, property and family for bushfire
- conducted Operation Cool Burn, focusing on fuel reduction and mitigation of bushfire risk across Queensland
- developed the Queensland Emergency Risk Management Framework (QERMF) which is designed to align local, district and state disaster risk assessments and planning
  - the QERMF assessment method supports all disaster management groups working together to identify exposures, analyse vulnerabilities and to develop collaborative mitigation and treatment strategies
- facilitated 28 Local Disaster Management Group risk assessment workshops and four District Disaster Management Group risk assessment workshops around the state, to support the groups to develop risk assessments and disaster management plans using the QERMF methodology
  - training was also provided to QFES Emergency Management Coordinators, Queensland Police Service (QPS) Executive Officers and Local Government Disaster Management Officers in the QERMF method
- commenced the renewal of the Lessons Management Framework for QFES that will:
  - provide a continuous cycle of learning on both operational and corporate matters
  - establish a learning culture to support the capturing of observations and insights from monitoring, debriefing and review activities, which are analysed for trends, risks and lessons
  - foster an environment of active problem solving to support evidence-based decision making at all levels of QFES
- delivered a tailored version of the Safehome program to new migrants and refugees to reduce the occurrence of death, injury and property loss in the home due to fires and accidents
- provided building fire safety and fire engineering advice to ensure all buildings are constructed and maintained to required codes and standards, with fire safety installations fit for QFES operational use
- conducted joint inspections with local government to identify buildings operating illegally as Budget Accommodation Buildings, such as boarding houses, backpacker or other hostels, guesthouses and share-houses, without adequate fire safety mechanisms, such as fire safety management plans, emergency lighting and early warning systems
- reviewed the capability of the Townsville District Disaster Management Group and the Local Disaster Management Groups of Burdekin, Charters Towers, Flinders, Hinchinbrook, Palm Island, Richmond and Townsville, supporting recovery and resilience capability into the future
- in accordance with the *State Disaster Management Plan*, continued to advance the safety of Queenslanders through the development of a sector-wide lessons management program, delivery of a disaster management research framework, and refresh of the Emergency Management Assurance Framework including the Standard for Disaster Management in Queensland
- continued to support a statewide peer driven network of disaster management officers, winning the Leadership Category at the 2017 Premier's Awards for Excellence.

## Regions

Queensland regions are the backbone of the state, driving growth and providing Queensland with a unique competitive advantage. The Queensland Government is committed to supporting regional communities, delivering projects that will be catalysts for economic growth and jobs, tackling infrastructure constraints and ensuring sustainable resource management for the benefit of generations to come.

In 2017–18, the Queensland Government:

### *Supporting community and social wellbeing*

- supported the Aurukun Restorative Justice Program to increase community's capacity for local mediation
- provided support for the ongoing implementation of the Aurukun Four Point Plan through the Welfare Reform program to support local leadership to embed sustainable outcomes for the community
- supported the work of the Opportunity Hubs in Aurukun, Coen, Hope Vale and Mossman Gorge to provide assistance to community members through budgeting, improving financial and computer skills, facilitating saving for children's education and delivering home improvements, through the Welfare Reform program
- created a safe environment for youth in Cherbourg through the Social Reinvestment program, providing opportunities for young people to be positively involved in their community
- supported the work of the Yarrabah Service Delivery Working Group, a place-based approach providing strategic leadership in the analysis, implementation and sustainability of community-based service delivery models
- empowered the Coen Women's Alliance and Coen Regional Aboriginal Corporation to develop a new community based domestic and family violence and support service
- delivered a new domestic and family violence shelter in Far North Queensland
- coordinated the inaugural NAIDOC Art and Cultural exhibition in celebration of NAIDOC week, which included the sale of Aboriginal and Torres Strait Islander art from across Queensland to benefit rural and remote communities
- committed \$1.9 million through the Playing Queensland Fund, supporting 31 regional tours, 1024 performances, exhibitions and/or community engagement activities in more than 280 visits to Queensland communities
- partnered with 59 local governments to deliver \$2.08 million in arts and cultural experiences through the Regional Arts Development Fund
- commenced the process of establishing a Regional Arts Services Network through a commitment of \$6.5 million over four years to increase regional and Aboriginal and Torres Strait Islander arts initiatives, build the sustainable growth and development of regional arts, and employ dedicated regional arts officers across the state
- delivered a \$3.15 million investment in the Backing Indigenous Arts initiative, supporting the Cairns Indigenous Art Fair, Winds of Zenadth Cultural Festival, 14 Indigenous Art Centres in Far North Queensland and their peak body, the Indigenous Art Centre Alliance
- partnered with 13 Indigenous councils and host organisations as part of Backing Indigenous Arts, to deliver \$200,000 in cultural retention and arts development activities through the Indigenous Regional Arts Development Fund
- expanded the Backing Indigenous Arts initiative to include Backing Indigenous Arts Performing Arts, a \$2.1 million commitment to be distributed over two years across three key streams: Producer Placements, Next Stage and New Commissions
- launched *Deadly Digital Communities*, delivered by the State Library of Queensland in partnership with Telstra – a digital literacy program providing training in 26 remote and regional Aboriginal and Torres Strait Islander communities over two years, building and enhancing participants digital literacy skills, helping more remote Queensland communities to interact in the digital world
- expended \$24.4 million on Targeted Road Safety Program projects benefiting vulnerable users
- continued to lead the design and support delivery of the community resilience elements of the *Strategic Blueprint for Queensland's North West Minerals Province*
- supported Domestic and Family Violence Specialist Courts at Southport, Beenleigh, Townsville, Palm Island and Mt Isa by providing specialist prosecutorial services to vulnerable persons and communities

### *Economic development and employment*

- announced a further commitment of \$20 million to the Jobs and Regional Growth Fund which has supported around 600 new operational jobs and leveraged more than \$150 million in private sector capital expenditure in the regions to help drive economic growth in regional Queensland:
  - an investment of \$39.345 million pledged to nine projects, including (but not limited to) the Townsville Museum of Underwater Art, the Clermont Saleyards and Showgrounds Revitalisation and the development of a regional Export Distribution Centre in Agriculture
- facilitated several major projects in regional Queensland including (but not limited to) the Townsville Port Expansion, Cairns Shipping Development and the Lindeman Great Barrier Reef Resort
  - with a combined capital expenditure of \$2.34 billion, these major projects are expected to support up to 669 construction jobs and 2015 operational jobs
- worked with the Northern Australia Infrastructure Facility to help encourage private investment in infrastructure projects across north Queensland
- provided ongoing support for jobs through the building of the Aurukun Seniors unit and Cape York Timber in Far North Queensland
- continued implementation of a joint state/federal funded \$10 million tourism recovery package for the Whitsunday region following ex-Tropical Cyclone Debbie, including a \$7 million Tourism Recovery Fund to support the rebuilding and recovery of tourism infrastructure and the creation of new tourism experiences for the region
- completed a feasibility assessment for the Great Keppel Island Rejuvenation Project, as part of facilitating power and water to the island to support tourism development on the island and across the Capricorn Region
- identified the Whitsunday Region as a priority tourism region as a pilot for coordinated facilitation and investment under Austrade's *Regional Tourism Infrastructure Investment Attraction Strategy*, to stimulate tourism infrastructure investment in the region
- enabled the continued growth of international education and training (IET) in regional Queensland through support of 15 local government agencies to deliver regional IET programs, including the first International Student Welcome in Toowoomba and the launch of Study Rockhampton
  - there are now five established and three emerging study clusters and an additional five regional partners working closely with Study Queensland to advance the IET sector in their region
- supported activities in 12 regions in Queensland under the Advancing Regional Innovation Program (ARIP), including business support and advice to regional Queensland Innovation businesses through delivery of Innovate Queensland workshops and events in all 12 Queensland ARIP regions
- provided three regional Innovate Queensland Money Magnet Masterclass workshops to support unsuccessful Advance Queensland regional grant recipients and regional business intending on submitting grants or seeking capital investment
- announced support and \$950,000 in funding from the \$36 million tourism infrastructure program, for a detailed design and business case for the Wangetti Trail – a proposed 76 kilometre dual use (for walkers and mountain bike riders) track in North Queensland stretching along the coastal plains and mountain hinterland between Palm Cove in the south and Port Douglas in the north
- committed \$150,000 for a feasibility study to investigate redeveloping Browne Park stadium in Rockhampton
- implemented the Queensland Government's \$70.4 million four-year commitment, expanding and extending the previous support for country racing across Queensland, including \$10 million for race club infrastructure
- allocated \$200 million to 65 Councils outside SEQ through the 2017-19 Works for Queensland program to undertake job-creating projects for maintenance and minor infrastructure
- progressed and delivered initiatives under the *North Stradbroke Island Economic Transition Strategy*, focused on increasing economic, cultural, tourism and residential opportunities
- awarded 49 Advance Queensland Engaging Science Grants of which 79 per cent were delivered in regions
- celebrated National Science Week by delivering a Regional STEM Pop-up in Longreach for more than 500 students from Prep to Year 12
  - students from 14 schools participated in coding and robotics, entrepreneurship and drone training as well as a number of the other activities
- expanded Trade and Investment Queensland's regional presence by creating a dedicated North Queensland office and established a permanent presence in Ipswich
- undertook consultation across Queensland for the development of targeted trade and investment Regional Action Plans

- delivered cross-border e-commerce training to 157 businesses on the Sunshine Coast, Gold Coast, Ipswich and Brisbane through a partnership with Alibaba
- hosted the 2017 Queensland International Business Series on 16-27 October 2017, a program of events and activities to promote export and investment across regional Queensland as well as Brisbane
- continued to support tourist travel and regional communities by negotiating a two-year contract for the Savannahlander tourist service in Far North Queensland
- engaged three regional marine officer trainees during 2017-18 providing a pathway for local residents into the maritime sector
- pursued Queensland's priorities through the Ministerial Forum on Northern Development
- implemented the Back to Work (BTW) SEQ program which ran from 1 July 2017 to 30 June 2018
  - as at 30 June 2018, 1916 employers have been supported in SEQ to take on 2831 unemployed people
- continued to deliver the BTW Regional program which commenced on 1 July 2016
  - as at 30 June 2018, 11,834 jobseekers were employed through the program by 5418 employers
- implemented the Go Local campaign to highlight the critical role small businesses play in creating jobs, supporting economic growth and investing in their communities
- supported Queensland agriculture by hosting multiple international delegations from key markets (Japan, China and South Africa) to explore collaborative opportunities for market development and investment attraction
- established the Rural Economies Centre of Excellence, providing \$3 million in funding over three years, with the aim of identifying policies, strategies and outreach programs to drive innovation in Queensland's rural and regional economies to optimise economic prosperity for rural Queensland
- passed the new *Strong and Sustainable Resource Communities Act 2017* which is the first legislation in Australia to require social impact assessment and the management of fly-in, fly-out workforce arrangements
  - the Act commenced on 30 March 2018 and ensures that residents of communities in the vicinity of large resource projects benefit from the construction and operation of the projects

#### *Regional services and infrastructure*

- provided more than \$36 million through the Indigenous Councils Critical Infrastructure Program to projects addressing water, wastewater and solid waste infrastructure within Queensland's 16 Indigenous local governments, providing economic, employment and capacity-building opportunities
- approved an extension of time for the \$120 million Indigenous Councils Critical Infrastructure Program, to 2020–21
- continued work on a 10-year action plan for major flood mitigation works in the Bundaberg region, committing \$4 million to further develop the engineering concepts, costings and planning for four proposed flood mitigation options
- approved \$50.607 million for 61 Councils outside SEQ through the 2017-19 Local Government Grants and Subsidies Program to support local governments to meet the needs of their community through the delivery of priority capital infrastructure projects
- allocated \$34 million to 16 Indigenous Councils under the 2017-18 State Government Financial Aid program to assist in the delivery of essential local government services
- allocated \$1.44 million to 16 Indigenous Councils under the 2017-18 Indigenous Economic Development Grant program to contribute funding towards service positions within Councils, to support permanent jobs that deliver local government services
- allocated \$3.525 million to nine Indigenous Councils under the Revenue Replacement Program to provide funding to assist Indigenous Councils that have divested or surrendered profitable general liquor licenses
- continued rollout of the Building our Regions regional infrastructure program which has:
  - invested \$225 million across 174 projects from 62 Councils
  - leveraged a further \$353.5 million from other sources, yielding a total investment in regional infrastructure of \$580.5 million
  - supported 1762 regional Queensland jobs
- continued delivery of the \$180 million Significant Regional Infrastructure Projects Program, consisting of 25 significant infrastructure projects located in key regional centres
  - this program responds to community needs, provides increased economic opportunities, and supports nearly 600 jobs across regional and remote Queensland
- delivered the replacement permanent fire and rescue station, rural fire and State Emergency Service

(SES) facility at Bundaberg, replacement Bundamba permanent fire and rescue station, replacement auxiliary stations at Charleville, Goombungee and Oakey, and replacement auxiliary station, rural fire and SES facility at Roma

- delivered the replacement auxiliary stations at Gordonvale and Thursday Island as part of the Accelerated Works Program
- delivered the replacement auxiliary stations at Herberton and Proserpine and replacement permanent fire and rescue station and BA Hazmat facility at Mackay and replacement permanent fire and rescue station at Smithfield as part of the Significant Regional Infrastructure Projects Program
- completed the QPS headquarters Level 3 (Stage 1) renewal project, the refurbishment of the Technical Surveillance Unit facility at Wacol, and Stage 1 and 2 works for the Bowen replacement station and watch-house
- initiated the Communications Capability Development Program to enhance the communications network, using technology and innovation to improve responses to calls for service while enhancing police officer safety, including:
  - the advancement of a statewide digital network virtualised through the Queensland Computer Aided Dispatch system
  - modernisation and upgrades to Police Communications Centre facilities, with upgrades at Ipswich, Gladstone, Mackay and Cairns completed
  - development of a major regional facility in Townsville, planned for completion in 2018-19 financial year
- secured access for regional urban public transport users to the same equipment, technology and convenience as SEQ customers through the finalised procurement for Queensland's new public transport ticketing solution
  - innovations such as real-time network information, integrated ticketing and modern payment methods will improve transport access in urban regional bus networks and simplify customer's experience
- opened the Gold Coast Light Rail Stage 2 extension, linking to the heavy rail system at the upgraded Helensvale interchange, including further investment into the Gold Coast bus network increasing to 9 all-day Turn-up and Go high frequency routes
  - in the first 6 months of operation patronage on Gold Coast light rail is around 33.6 per cent higher than the same 6 months last year as a result of the opening of the Stage 2 extension
- launched the Logan Demand Responsive Transit trial, bringing together new trip booking technology and flexible fleet to enable transport access to community centres and existing public transport routes, with bookings now over 600 per week and rising
- completed the \$163 million Coomera to Helensvale Rail Upgrade, involving the duplication of 8.2 kilometres of track between Coomera and Helensvale stations
- constructed new stabling facilities for New Generation Rollingstock at Banyo, Elimbah, and Woombye and expanded the existing facility at Robina as part of the \$116m Rail Stabling program
- continued to deliver Community Service Obligation arrangements supporting regional Queensland communities through 325 livestock services and approximately 2400 regional freight services annually, under the livestock and regional freight transport services contracts
- increased rail freight capacity in the central west region, with an additional weekly rail service introduced in January 2018
- extended the Local Fare Scheme, an airfare subsidy aiming to improve the standard of living of residents in regional and remote Queensland, for a further two years until 30 June 2019 to include the communities of Doomadgee, Mornington Island and Weipa Town Authority for a 12-month trial
- released the *Mackay Isaac Whitsunday Regional Transport Plan* in June 2018
- finalised the new Transport Coordination Plan to guide planning, managing and investing in the transport system in order to improve regional development and the quality of life of Queenslanders

#### *Natural resource management*

- released the *Lower Burdekin Groundwater Strategy project – Discussion paper* in September 2017 to develop a strategic approach to addressing the impacts of rising groundwater and salinization on the sugarcane industry and receiving environments such as wetlands and the Great Barrier Reef
  - development of the strategy in partnership with the community and industry will address these critical groundwater issues to sustain the jobs and production value of the lower Burdekin region, ensure new opportunities for growth are not constrained and reduce impacts to the Great Barrier Reef
- released a draft water plan for the Cape York Peninsula region on 4 June 2018 for consultation,

including:

- new management strategies for water users accessing surface water, overland flow and underground water
- protecting the rights of existing entitlement holders and ensure that a balance can be achieved between emerging development pressures, Great Barrier Reef outcomes, and supporting Aboriginal peoples and Torres Strait Islander peoples to achieve economic, social and cultural outcomes
- launched the *Great Artesian Basin and Other Regional Aquifers Water Plan 2017* on 2 September 2017, establishing a framework for the ongoing sustainable management of underground water resources across 70 per cent of Queensland
- released the *Draft Water Amendment Plan (Burdekin Basin) 2018* and associated documents for public comment on 27 April 2018
  - the plan provides for more flexible water management, and paves the way for water trading in these catchments
- released draft water plans for the Condamine and Balonne catchment and the Border Rivers and Moonie catchments in April 2018, meeting a key milestone in Queensland's obligation to implement the Murray Darling Basin Plan, with the plans on track to be accredited by June 2019
- continued the Queensland Regional Water Alliance Program (QWRAP), an industry led initiative funded by Department of Natural Resources, Mines and Energy, administered by Local Government Association Queensland and Qldwater that supports collaboration among local governments to improve delivery of water and sewerage services across the five QWRAP regions
- assembled the Biosecurity Emergency Response Group – there are now over 60 personnel across Biosecurity Queensland and Department of Agriculture and Fisheries (DAF) available at short notice to provide surge capacity in support of biosecurity emergency responses
- continued assisting rural producers and communities across the State that are affected by unprecedented drought conditions and high debt
- led the delivery of the 2017-18 drought assistance package
  - as at 15 June 2018, \$9.41 million had been spent on Drought Relief Assistance Scheme funding, with DAF processing 2551 claims for assistance
- oversaw the initiation and implementation of nine Research Development and Extension projects in the Drought and Climate Adaptation Program including collaboration with partners from other agencies to leverage additional program funding of \$16.6 million, as well as in-kind support of \$24.5 million over the next four years.

## Economy

Creating jobs in a strong economy is a priority of the Queensland Government. Private sector investment and attracting international and domestic markets will result in sustainable ongoing employment opportunities. The Government's Advance Queensland agenda is working to support Queensland industry and businesses, and transition to the economy of the future. All Queenslanders will have a role in the growth and sustainability of the economy and the Queensland Government is committed to helping local businesses thrive and supporting an inclusive workforce.

In 2017–18, the Queensland Government:

### *Attracting international and domestic trade and investment*

- continued implementation of the *Advancing Trade and Investment: Queensland Trade and Investment Strategy 2017-2022*, including delivery of:
  - a strategic engagement and client management service
  - showcase events for Queensland businesses at major international events like Food and Hotel Asia in Singapore and Aged Care Industry Expo in Guangzhou, China
  - expansion of Trade and Investment Queensland's (TIQ) international offices in Indonesia with a move to larger premises and increased staff in the Singapore office to take advantage of export opportunities in the Association of Southeast Asian Nations region
  - establishment of a business consortium focused on the export of Queensland's capabilities in aged care services to China
- delivered the Gold Coast 2018 Commonwealth Games (GC2018), forecast to result in a \$2 billion boost to Queensland's Gross State Product, a tourism benefit of \$870 million before, during and after the Commonwealth Games as well as supporting a further \$488 million in exports and investment
  - through delivering GC2018, supported in excess of 30,000 full-time, part-time and temporary jobs, of which, there are approximately 16,000 full-time equivalent jobs
- delivered the Trade 2018 business and investment program through collaboration between TIQ, Office of Commonwealth Games and City of Gold Coast to forge new international and domestic partnerships
  - Trade 2018 delivered 32 events and attracted more than 2500 attendances, with 38 international delegations from more than 25 countries attending the 14-day program held in conjunction with GC 2018
- continued implementation of the *Advancing Tourism Strategy 2016-2020* to drive tourism growth in partnership with industry, with all actions on track for delivery
- delivered the annual *DestinationQ* tourism forum in Brisbane in November 2017, with the theme of 'competitiveness from collaboration' in the tourism sector, as well as regional *DestinationQ* events in Bundaberg, Gladstone and Toowoomba
- secured new and expanded airline services into Queensland, with over two million additional seats secured since February 2015, supporting approximately \$1.8 billion in additional overnight visitor expenditure
- launched the new 'Find your perfect next' marketing campaign, reviving the nostalgic platform 'Beautiful One Day, Perfect the Next' with a stronger conversion focus to encourage consumers to book a Queensland holiday
- facilitated a record year of growth in cruise shipping, supporting \$1 billion in economic benefit across multiple coastal destinations
- reached significant contractual milestone with the exchange of bank guarantee and development lease between Destination Brisbane Consortium and the State
- received strong interest from local and international firms seeking to create a world-class and visionary Global Tourism Hub in the Tropical North
- secured major events such as the TV WEEK Logie Awards, NRL Magic Round and Battle of Brisbane I and II, generating increased visitation and overnight visitor expenditure to Queensland
- supported growth of Queensland's \$4.37 billion international education and training industry through implementation of 36 initiatives under the *International Education and Training Strategy to Advance Queensland 2016-2026* (IET Strategy)
- delivered two rounds of the \$1.2 million per annum IET Partnership Fund to consortia delivering initiatives aligned to the IET Strategy
  - twenty-nine projects were funded and matched with additional funding by the sector and local government

- completed the first stage of the \$10 million Transport and Tourism Connections Program, with all 18 projects in use by the end of June 2018
- launched the *Agriculture and Food Research, Development and Extension 10-Year Roadmap and Action Plan* on 24 May 2018
  - the Roadmap, which presents a whole-of-government overview of Queensland's agriculture and food sector's research, development and extension priorities and will support Queensland's agri-industries to remain at the forefront nationally and internationally, and continue to attract investment funding
- approved six applications as part of the Growing Queensland's Food Exports pilot program, which supports Queensland's food businesses by providing grants of matched funding to build business capability to take advantage of export opportunities
- coordinated the whole-of-government presence (working with Beef Australia Limited) to deliver Beef Week 2018, which was attended by more than 100,000 visitors, including 1200 international delegates and investors

### *Advancing Queensland industry*

- accelerated the Queensland Government's Advance Queensland program, backing over 3600 Queensland innovators across the state whose projects will drive over 12,500 jobs
- through Jobs Queensland, more than 15 major reports, workforce plans and research reports have been delivered including:
  - 13 Regional tourism workforce plans which were developed in partnership with regional tourism organisations and local industry
  - Queensland Advancing Manufacturing Skills: A Skills, Training and Workforce Development Strategy for the Manufacturing Industry in Queensland
  - Ipswich Manufacturing Workforce Report and Action Plan to support manufacturing in the Ipswich region
- won a national bid to host the Australian Government's first Defence Cooperative Research Centre for Trusted Autonomous Systems
- invested nearly \$15 million in 14 innovative, high-growth Queensland businesses through the Advance Queensland Business Development Fund, building on existing investments in 13 companies and helping to grow local jobs while supporting the growth of angel and venture capital investment available in Queensland
- launched the *Queensland Drones Strategy*, the first of its kind in Australia, to attract national and international investment, increase industry and workforce capability, increase research and development, support community-friendly drone policies and improve government service delivery
- released the Advance Queensland Screen Industry 10-Year Roadmap and Action Plan outlining the state's vision to be a globally recognised commercial and creative leader in the screen industry, creating jobs of the future, boosting our economy, and enriching the community with diverse content
- secured Boeing's largest autonomous systems development program outside the United States through the Advance Queensland Platform Technology program and the Advance Queensland Industry Attraction Fund (AQIAF)
  - Boeing Defence Australia will expand its existing research and development program in Queensland through the development of advanced autonomous platform technologies for unmanned systems
  - the project is expected to directly support more than 131 highly technical jobs for Queenslanders over three years
- released the Queensland exploration program 2018, which will make more than 44,300 square kilometres of land for resource exploration available by competitive tender over the next 18 months
  - the program comprises two releases of coal areas totalling more than 1100 square kilometres and three releases of petroleum and gas exploration land totalling 43,200 square kilometres, supporting private sector investment in Queensland's \$56 billion resources industry
- awarded six resource companies a total of more than 1000 square kilometres of land across Queensland, through competitive tender processes, to undertake exploration for coal and petroleum and gas
- attracted Rheinmetall Defence Australia to establish its Australia-New Zealand Headquarters and Military Vehicle Centre of Excellence, that will deliver the \$5.2 billion LAND 400 Phase 2 contract
  - the facility in Ipswich is expected to support at least 450 full-time equivalent jobs in the first 10 years and contribute more than \$1 billion to Queensland's economy over the life of the project

- increased funding for AQIAF to \$105 million, encouraging industry to relocate, establish or expand their operations in Queensland to help generate jobs, increase investment and drive economic growth
  - in 2017–18, AQIAF supported six projects resulting in 530 jobs and \$180 million in capital expenditure
- launched the Defence and Aerospace 10-year roadmaps and action plans and the \$2 million Biomedical Assistance Fund, delivering the Biomedical Launchpad program and launching the Queensland \$1.5 million Biomedical Voucher Program
- initiated the reform of the *Biodiscovery Act 2004* to contemporise frameworks for research, innovation and commercialisation in Queensland
- continued delivery of the \$17.1 million strategic partnership agreement with Data61, which provides key development opportunities across Queensland Government, industries and the state's innovation ecosystem by leveraging the intellectual capital and digital capabilities of both Commonwealth Scientific and Industrial Research Organisation (CSIRO) and Data61
- co-funded QUT to engage Massachusetts Institute of Technology Innovation and Entrepreneurship Bootcamp (MIT Bootcamp) to run its week-long program to learn how to build innovation-driven ventures
- co-funded UQ to engage HYPE Sports Innovation to run its global sportstech program, HYPE SPIN Accelerator, a 15-week program offering sportstech startups webinars and mentoring from industry experts and a global pitch event
- supported the Life Sciences commercialisation and development through facilitating major events such as BIO Conference in the USA and the AusBiotech conference
- engaged nearly 5000 people across 24 events during the 2018 Myriad festival
- attracted over 35 international startups to Queensland from all around the world including London, New York, California and Silicon Valley, as well as Spain, Chile, Canada, Switzerland and New Zealand, through the Hot DesQ program
- led the Rural Jobs and Skills Alliance, collecting industry intelligence and providing market performance feedback and advice to Queensland Government and Australian Government agencies in the employment, training and skills space
  - the Queensland Agriculture Workforce Network also made contact with over 4000 farm business owners and employees and over 5000 potential new employees, as well as influencing in excess of 1000 positive employment and training outcomes

### *Supporting local business*

- released the Queensland Government's first Open Data Policy Statement to enable increased access to government data which will help foster greater ingenuity and create jobs
- delivered 46 Digital Business Workshops to 717 participants in response to the 1700 Digital Scorecard assessments completed by businesses to help improve the digital capability of their organisation and become more competitive in the global economy
- delivered the *Building Industry Fairness (Security of Payment) Act 2017* in response to concerns that, in some cases, subcontractors were not getting paid for their work
- introduced Project Bank Accounts as a safeguard to enable timely payments to subcontractors for Queensland Government building projects (excluding engineering projects) valued between \$1 million and \$10 million on 1 March 2018
- implemented the new Buy Queensland Procurement Policy, to use the government's procurement spend to support jobs, regional growth and innovation, and achieve the economic, environmental and social objectives of the government
- announced the expansion of Brisbane's startup hub, the Precinct, which will continue to support Brisbane's growing startup sector and provide a space for international innovators and investor organisations at the Precinct to work with local startups
- provided business support information and advice to 591 innovative businesses across Queensland through the delivery of 36 Innovate Queensland events comprising of 29 workshops; two industry collaboration events and five events aimed at addressing government challenges
- provided business support information and advice to 830 innovative business people who logged onto 20 live Innovate Queensland webinars and a further 1736 people who viewed the webinars on YouTube
- assisted 79 innovation startups and established businesses to advance commercialisation of their innovations through the Innovate Queensland, My Innovation Advisor service
- supported Queensland businesses with understanding how to approach winning customers, attracting investment and applying for grant through a series of Innovate Queensland webinars that are linked to the Advance Queensland website

- opened the second round of Made in Queensland to award up to another \$20 million in grant funding to support existing jobs and create new jobs in Queensland manufacturing businesses and in the state's supply chains and growing Queensland's economy
- continued the Arts Business Innovation Fund to strengthen the financial capacity of small to medium arts businesses through a grant and zero interest loan facility to implement business development initiatives for new markets and revenue streams
- awarded six grants of the Sport Science Challenge to recipients to work with sporting and industry partners to refine their high-tech sporting innovations to become ready for market to enhance the competitiveness of our elite athletes and to encourage Queenslanders to participate in sport and exercise
- supported jobs, industry and business development through the government procurement policy for vessels to support Queensland-made including \$3 million high speed barge contract with a Brisbane-based company
- allocated \$6.5 million to 1106 grant recipients under the Advancing Small Business Queensland Strategy 2016–20 grants programs
- delivered 501 mentoring sessions to Queensland small businesses, connecting them with business experts to gain insights and guidance on business challenges and opportunities
- delivered another highly successful Queensland Small Business Week with 175 events held across Queensland for over 7,500 participants
- celebrated 100 Faces of Queensland Small Business showcasing the amazing depth and inspirational stories of Queensland small businesses
- ensured Queensland small business issues relating to growth, sustainability, employment and regulation were raised at the Queensland Small Business Advisory Council and its dedicated Better Regulation Taskforce subcommittee
- presented the Better Regulation Taskforce's *Industry Review Report 2017*, with recommendations on reform activities for streamlining regulation to make it easier to do business, to the Queensland Government for consideration
- continued to give Queensland small business a voice at the state and national level with a dedicated advocate for the state's small business community, through the Queensland Small Business Champion
- strengthened the communication lines between government and Queensland's small business community through the Queensland Government's 'Regulator Rally' events, hosted by the Small Business Champion and involving regulators from all three levels of government
- delivered to Queensland businesses 1763 services from 14 departments and three government bodies on the Business Queensland website, growing its customer base by a further 1.2 million customers
- continued to support small businesses impacted by severe weather events through delivery of the Tourism and Small Business Recovery Package, including small business grants, dedicated recovery workshops, mentoring and provision of mental health counselling services

#### *Inclusive participation*

- continued implementation of the Advancing Women in Business and Advancing Indigenous Business initiatives with targeted support delivered through programs, grants, events, mentoring and education opportunities
- launched the first Women in Manufacturing series of promotion and networking events in March 2018
  - 212 people attended these events by 30 June and 90 per cent of attendees were women and girls
- partnered with industry to secure employment and training opportunities for Aboriginal people and Torres Strait Islander people seeking jobs, facilitating 1551 job placements
- continued to implement the *Moving Ahead* strategy, a whole- of-government strategy to increase economic participation for Aboriginal and Torres Strait Islander Queenslanders
- continued to strengthen Queensland Government procurement with Aboriginal and Torres Strait Islander businesses, with \$216 million secured by 391 Queensland Aboriginal and Torres Strait Islander businesses in the first three quarters of 2017–18
- commenced the implementation of the *Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy* (QIPP) that aims to increase Queensland Government spend with Aboriginal and Torres Strait Islander businesses by three per cent of addressable spend by 2022
- maintained the Black Business Finder, the Queensland Government's online Indigenous business directory that lists over 600 Aboriginal and Torres Strait Islander suppliers to assist government buyers in achieving outcomes towards the QIPP

- brokered 605 employment opportunities, 56 trainees and approximately \$6 million in contracts with Aboriginal and Torres Strait Islander suppliers from 137 projects completed outside discrete Aboriginal and Torres Strait Islander communities and Cape York, supporting Aboriginal and Torres Strait Islander economic participation outcomes to the value of approximately \$18.25 million
- delivered 11 declared Aboriginal and Torres Strait Islander projects under the Queensland Government Building and Training Policy, resulting in 151 employment opportunities and over \$2.85 million of procurement from 32 Aboriginal and Torres Strait Islander businesses
- enabled 563 jobs for Aboriginal people and Torres Strait Islander people through the strategic integrated capital works program, of which 86 were apprentices or trainees
- continued to deliver the Enterprise Queensland Indigenous Program (EQulP), which supports the development of a sustainable, growing and diverse Aboriginal and Torres Strait Islander business sector across Queensland, to engage fully in government and industry procurement supply chains and trade in the broader community marketplace
  - a total of 55 projects have been funded by EQulP since it began in June 2016 with an estimated 250 businesses receiving assistance
- implemented the *GC2018 Reconciliation Action Plan*, a historic first for an event of its kind including initiatives to develop the capacity of, and partnerships with, Aboriginal and Torres Strait Islander businesses and support employment, training and procurement outcomes
- delivered two workshops through the Innovate Queensland program targeted at traditional owners on North Stradbroke Island and a workshop targeted at Far North Queensland traditional owners, to assist businesses to understand and implement business skills and collaborate with researchers and other businesses
- hosted an online Innovate Queensland Indigenous Entrepreneurship webinar which 58 people attended
- through All Abilities Queensland, worked closely with the Public Service Commission and other departments to plan for meeting the Queensland Government's inclusive employment target that people with disability will comprise 8 per cent of the Queensland Public Service workforce by 2022
- commenced delivery of the Housing Construction Jobs Program, as part of the *Queensland Housing Strategy 2017-2027*, to increase supply of social and affordable housing, drive local job creation and economic growth, including the commencement of construction of 786 social rental homes
- launched the Multicultural Queensland Ambassador program to empower 80 corporations, institutions and organisations to strengthen cultural capability, promote cultural diversity and inclusion, and harness the business and economic benefits of diversity
- allocated \$200 million to 65 Councils outside SEQ through the 2017-19 Works for Queensland program to undertake job-creating maintenance and minor infrastructure projects
- helped unemployed people get into employment by providing job seeker discounts to reduce public transport fares
  - as at 30 June 2018, this has resulted in savings of over \$1.5 million, over 1.2 million trips at an average saving of \$1.24 per trip
- implemented the Regional Skills Investment Strategy (RSIS), partnering with selected regions to identify current and emerging jobs, and design tailored solutions to be delivered under the *Annual VET Investment Plan*, in support of the supply of skilled local people to meet skill demand
  - as at 30 June 2018, nine RSIS projects totalling \$3.15 million have been approved
  - project locations are Townsville, Whitsunday, Mackay, Central Highlands, Central Western Queensland, Bundaberg, Fraser Coast, Ipswich and Southern Downs
- implemented the Regional Skills Adjustment Strategy (RSAS), investing in regions facing economic uncertainty, and supporting individuals to gain the foundation, employability and technical skills needed to transition to jobs in demand
  - to date eight RSAS projects totalling \$6.1 million have been approved.

## Health and wellbeing

Keeping Queenslanders healthy is a key objective of the Queensland Government. Good health improves life satisfaction and allows people to enjoy a productive and active lifestyle, so it is important that Queenslanders have both healthy bodies and healthy minds.

Queenslanders' vision for health and wellbeing includes maintaining a health system among the best in the world that supports our quality of life and individual and community wellbeing, as well as taking personal responsibility for our health and wellbeing.

The Queensland Government is focused on providing a comprehensive whole-of-government and whole-of-community approach to ensure that services are patient centred, readily accessible and affordable for all sectors of society. In 2017–18, the Queensland Government:

### *Promoting wellbeing and preventative health initiatives*

- delivered the *Health and Wellbeing Strategic Framework 2017-2026* and continued implementation of priority actions under its associated overweight and obesity prevention strategy, smoking prevention strategy, and skin cancer prevention strategy
- provided 31,488 smoking cessation interactions through Quitline, including 6607 referrals from health professionals, and engaged 432 new clients via Quitline's Yarn to Quit program for Aboriginal peoples and Torres Strait Islander peoples
- released the *Queensland Health Immunisation Strategy 2017–2022* focusing on childhood immunisation, adolescents and people with specific vaccination needs
- followed up 1823 Aboriginal and Torres Strait Islander children who were overdue for vaccinations under the Bubba Jabs on Time initiative
- distributed 600 Pepi-Pods for use by Aboriginal and Torres Strait Islander women to improve safe sleeping practices
- implemented the First 1000 Days Australia initiative in Moreton Bay and Townsville aimed at improving the health and wellbeing of Aboriginal and Torres Strait Islander children and families
- continued delivery of a range of Get in the Game programs (totalling \$42 million since 1 July 2017) to support places, spaces and participation in sport and active recreation delivered by local or regional sport and recreation organisations and local government
- delivered the Start Playing Stay Playing Awards for 2017 acknowledging female achievements in the sport and active recreation industry and individuals, groups or organisations going above and beyond to increase and enhance sport and active recreation opportunities for women and girls in Queensland
- delivered more than \$2.3 million in grants through the GC2018 Healthy and Active Legacy programs focused on increasing the participation by women and girls in sport and active recreation as well as assisting councils to deliver low-cost, accessible programs and events in local parks, beaches, halls and fields
  - a portion of the grants were provided specifically for creating sport and fitness opportunities for Aboriginal peoples and Torres Strait Islander peoples
- delivered three Sport and Recreation conferences (What's Your Next Move?) during May 2018 in Brisbane, Mackay and Cairns, aimed at increasing the knowledge and skills of community sport and recreation workforce professionals and volunteers, attracting over 330 attendees
- implemented the *Our People Matter* strategy which focuses on the health, safety and wellbeing of all QPS employees (over 15,000) and their families, through initiatives, strategies and events including workplace champions, health expos, mental health training workshops and vaccine programs
- provided sponsored membership for youth in 38 PCYC operated gyms, with key programs including boxing and gymnastics delivered for 15,000 participants annually
- delivered a number of targeted programs at PCYCs including Rise Up Be Yourself (RUBY), a health and mentoring program for domestic violence victims, at 33 PCYCs; Get Activated (Seniors program) at 11 PCYCs; and Channelling Healthy Aggression Mentoring Program (CHAMP) at 15 PCYC sites
- released the *Queensland Cycling Strategy 2017–2027* on 24 August 2017

### *Delivering healthcare frontline services*

- delivered 150 new and replacement ambulance vehicles, including the further rollout of power assisted stretchers

- implemented the *Endoscopy Action Plan*, delivering approximately 10,000 additional endoscopies to meet increasing demand across Queensland
- invested \$50 million in service enhancements across the State to more effectively respond to individuals with the most severe mental illness or substance misuse
- provided \$187.5 million for the delivery of public oral health services

#### *Delivering connected services with a whole-of-government, whole-of-community approach*

- invested more than \$100 million to enhance targeted services and improve efforts to close the gap in health outcomes for Aboriginal peoples and Torres Strait Islander peoples
- worked in partnership with discrete Aboriginal and Torres Strait Islander communities, identifying strategies to reduce supply of, and demand for, alcohol and reduce alcohol misuse and harm
- supported community residents to seek Dry Place Declarations and encouraged service providers to assist residents to consider the option
  - dry places are houses where no alcohol is allowed and are available in Mossman Gorge, Coen, and all discrete Aboriginal and Torres Strait Islander communities
- provided recurrent funding of \$3.5 million for the Tackling Regional Adversity through Integrated Care program, which assists people in drought and disaster affected communities through integrated care, promoting mental health literacy, training of frontline staff and improved referral pathways
- continued implementation of *Connecting Care to Recovery 2016–2021: A plan for Queensland's State-funded mental health, alcohol and other drug services* to develop a range of service models across the care continuum, particularly for community treatment and community support
- expanded the capacity and increased the usage of telehealth—the delivery of health services and information using telecommunication technology—with outpatient telehealth service events across Queensland increasing 40 per cent on average each year since 2013–2014
- delivered the Mental Health Demonstration Project, in Chermside and Fortitude Valley Housing Service Centres to support social housing tenants with mental ill health to sustain their tenancies through access to timely and integrated support services, with 67 social housing tenants referred to the project
- developed the *Action on Ice* whole-of-government action plan, to address the use and harms associated with crystal methamphetamine
- committed more than \$100 million over five years to the three initiatives of the *Action on Ice* action plan, to reduce the supply, demand and harm of crystal methamphetamine use on individuals, families and communities in Queensland
- worked closely with Alzheimer's Queensland and Dementia Australia supporting the elderly and persons affected by Alzheimer's and/or dementia within the community through the Safely Home project
- presented 20 three-day sessions on mental health first aid training to 300 members of the Yarrabah Community, as part of the Strong Minds project, in conjunction with the Department of the Prime Minister and Cabinet, with the project also being rolled out in Kowanyama

#### *Supporting innovation in the sector*

- launched the *Digital Innovation Strategy*, an approach to systematically embracing and supporting digital innovation to drive a revolutionised healthcare system
- commenced delivery of the Integrated Referral Management System solution that will support a seamless integration from general practice to outpatient services, changing the way health services communicate and interact with primary healthcare providers
- awarded funding through the Advance Queensland SBIR program to develop and test real-time, personal dust monitors which will help underground coal workers monitor their exposure to respirable coal dust
- established a Memorandum of Understanding (MOU) with the Torch High Technology Industry Development Centre, China Ministry of Science and Technology to facilitate investment and increase development in the health and life sciences sector
- provided regulatory certainty for proponents of new research through the administration of the *Gene Technology (Queensland) Act 2016* and *Biodiscovery Act 2004*.

## Environment

Queensland's unique and diverse environment, including the iconic Great Barrier Reef, is a significant advantage for the state. Queensland's natural assets are key drivers of community wellbeing, provide a recreational destination for Queenslanders and visitors alike and are vital for supporting a sustainable economy.

The Queensland Government is committed to preserving the state's natural environment, employing sustainable planning and resource management, and addressing environmental health challenges. In 2017-18, the Queensland Government:

### *Preserving Queensland's natural assets*

- finalised the *Reef 2050 Water Quality Improvement Plan* that guides how industry, government and the community will work together to improve the quality of water flowing to the Great Barrier Reef
- finalised the Reef 2050 Mid-Term Review in June 2018 and released the revised *Reef 2050 Long-Term Sustainability Plan* that includes a much stronger treatment of climate change as advocated by Queensland representatives
- delivered key milestones from the *Reef 2050 Long-Term Sustainability Plan*
  - developed an online tool (the Paddock to Reef Projector) that estimates the water quality benefits derived from improving farm management practices in Great Barrier Reef catchments (a key milestone for the *Reef 2050 Long-Term Sustainability Plan*)
  - led the implementation of enhanced and coordinated extension and education programs for reef water quality, and delivered on-ground practice change, improved agribusiness profitability and improved the health of the Great Barrier Reef through economic evaluation of profitable practices and delivery of best management practice and associated programs
- commenced in-field trials of affordable, fine-scale water quality monitoring sensors developed through the Advance Queensland SBIR program for deployment in the catchments of the Great Barrier Reef
- increased investment between the Queensland Government and the Australian Government for the Great Barrier Reef Field Management Program
- expanded Queensland's protected area estate, including:
  - the addition of 103,600 hectares of national park (Cape York Peninsula Aboriginal land) bringing the total to 2,171,851 hectares as at 30 June 2018
  - 6354 hectares of national park
  - 615,265 hectares of nature refuge
- worked with Traditional Owners, The Butchulla Aboriginal Corporation and the Port Curtis Coral Coast Trust to nominate K'gari (Fraser Island) and Bulburin National Parks to the Queen's Commonwealth Canopy program, resulting in these two parks becoming the first protected areas in Australia to be recognised under the program
- delivered the Queensland Government's election commitment to purchase the Earl Hill property at Trinity Beach to protect the land's conservation values and to guarantee its exceptional recreational opportunities remain available to the public
- purchased two conservation-significant properties for addition to the protected area estate in the localities of Granite Vale and Conondale, totalling 4675 hectares
- released to the public a detailed assessment of significant conservation values in the Brigalow Belt bioregion as identified through a Biodiversity Planning Assessment
- released to the public a detailed assessment of significant conservation values for riverine and non-riverine wetlands in the eastern Gulf of Carpentaria (Flinders, Norman, Gilbert, Staaten and Mitchell catchments) as identified through an Aquatic Conservation Assessment
- reinstated a responsible vegetation management framework that included the following actions:
  - ceased broadscale clearing of remnant vegetation for high value agriculture and irrigated high-value agriculture
  - restored the pre-2013 mapping of high value regrowth which will protect approximately 630,000 hectares on freehold and Indigenous land
  - expanded the definition of 'high value regrowth' to include vegetation that is at least 15 years old, securing an extra 450,000 hectares of protected vegetation
  - enhanced compliance powers and monitoring to support landholders in meeting their obligations
  - managing thickened vegetation will require landholders to first seek expert assessment and approval before conducting these activities

- endangered, vulnerable and near-threatened species are better protected with the application of Essential Habitat mapping
- extended protection to regrowth vegetation along all watercourses that lead to the Great Barrier Reef
- completed the *2015–16 Statewide Landcover and Trees Study (SLATS) Report* to detect changes in woody vegetation in Queensland to report annualised total woody vegetation clearing rates in hectares per year
- expanded the water quality monitoring sites to inform the Great Barrier Reef Catchment Loads Monitoring Program which now monitors water quality at 43 sites across 20 key catchments for sediment and nutrients, and a total of 20 sites for pesticides
- released the *2017 Declared Fish Habitat Area Network Assessment Report* documenting key changes, knowledge gained and management activities across the network
- continued to develop a long-term protected area strategy for the expansion and effective management of Queensland's protected areas, building on the results of public consultation undertaken in 2016-17
- completed a new Management Plan for Hinchinbrook Island National Park in July 2017
- continued to deliver outcomes for koala conservation with the installation of fauna infrastructure on roads, and continued research to improve the identification of threats to koalas and identification of koalas in the field
  - a notable project was the research to improve field identification of koalas which has identified through the use of drones and sniffer dogs an increase in field identification of up to 50 per cent can be achieved over the use of traditional methods
- facilitated over 1.37 million overnight camping stays in Queensland's National Parks and Forests
- scuttled the ex-HMAS Tobruk to create a new dive site in the Great Sandy Marine Park

#### *Sustainable planning and resource management*

- supported the consistent implementation of the *State Infrastructure Plan (SIP)* requirement to have Infrastructure Sustainability assessments for all projects over \$100 million
  - during 2017-18, two projects received Infrastructure Sustainability design ratings of 'excellent' and 31 are working towards a high rating in 2018-19
  - the implementation of this government initiative has delivered financial savings across the whole of life of the asset, improved environmental outcomes and engineering innovation
- commenced work on a series of Climate Change Sector Adaptation Plans, under the *Queensland Climate Adaptation Strategy 2017-2030*, including an Emergency Management Sector Adaptation Plan which is expected to be delivered by the end of 2018
- delivered the Queensland Climate Change Response; a package of 46 measures to deliver on the vision of an innovative and resilient Queensland that addresses the risks and harnesses the opportunities of a changing climate
- launched a Tourism Sector Adaptation Plan, focusing on adapting the Queensland tourism industry to deal with risks and opportunities associated with climate change
- launched *The Future is Electric: Queensland's Electric Vehicle Strategy*, the first of its kind in Australia, on 4 October 2017
- released *QFleet Electric Vehicle Transition Strategy* and *QFleet Environmental Strategy* for the Queensland Government motor vehicle fleet to increase the number of electric vehicles in the fleet, including initiatives specifically aimed at reducing or minimising greenhouse gas emissions
- announced investment of \$97 million as part of the Advancing Clean Energy Schools program to reduce energy costs across Queensland State schools through solar and energy efficiency measures
- provided hydrological monitoring and modelling to inform water security and supply decisions for Queenslanders
- maintained a network of wave and storm tide monitoring sites to provide advice that keeps people safe during extreme weather events
- released the Mined Land Rehabilitation Policy in September 2017, which states the Queensland Government's commitment to ensuring land disturbed by mining activities is rehabilitated to a safe and stable landform that does not cause environmental harm, and can sustain an approved post-mining land use
- conducted the prosecution case against Linc Energy:
  - the trial returned guilty verdicts on all five counts of wilfully and unlawfully causing serious environmental harm between 2007 and 2013 at Chinchilla and fined the company \$4.5 million – the largest penalty awarded under environmental legislation in Australia

- completed the land suitability assessment component of the Northern Australia Water Resource Assessment in collaboration with the CSIRO, providing field surveys and validation in the Mitchell River catchment
  - the soil and land suitability assessment will identify areas for potential expansion of irrigated agriculture in the catchments
- completed the surface water modelling and associated hydrology work to inform the Burdekin Water Plan targeted amendment
- maximised the use of Crumb Rubber Modified binder, a type of road surfacing which is made from recycled tyre rubber, through demonstration projects, training workshops and updated technical specifications that facilitate increased use of this material
- undertook the trial of the EME2 pavement material which enables a reduction in the depth of material by 17.5 per cent, but more importantly, will enable all pavement material to be recycled in the future delivering outcomes for waste management, engineering and long-term maintenance costs
- completed 11 of 33 actions outlined in the *Sustainable Fisheries Strategy*, with other milestones and performance indicators on track

### *Environmental health services*

- delivered a coordinated response to per- and poly-fluoroalkyl (PFAS) contamination across the state, including through the delivery of proactive Queensland Government community engagement, and coordination of the Queensland Government's input into the Intergovernmental Agreement on a National Framework to Respond to PFAS Contamination
  - led the implementation of the first policy of its kind in Australia to ban the future use of types of PFAS firefighting foams in Queensland
- maintained a network of air quality monitoring sites to inform people about the quality of the air they breathe and to minimise the impacts of industrial activities
- announced development of a comprehensive new Waste Strategy, underpinned by a Waste Disposal Levy to increase recycling and recovery and create new jobs
- conducted the Swanbank and surrounds community survey for Ipswich residents to share their experiences of odour issues in their local area to better understand what concerns the community has about the waste industry and ongoing odour issues associated with odour generating industries in the region
- installed a permanent air quality monitoring station at Southport State High School as part of the network of state-of-the-art miniature KOALA (Knowing Our Ambient Local Air-quality) sensors:
  - the station monitored air quality during the GC2018 through a collaboration with QUT, Southport State High School and Griffith University
- completed a review of Coal Dust Mitigation Treatments and Air Quality Monitoring Programs on the Western-Metropolitan Rail System
- managed a number of nationally cost shared programs concerning pests including varroa mite, exotic fruit fly, red imported fire ant (SEQ and Brisbane Airport), red witchweed, and four tropical weeds
- responded to a number of non-nationally cost shared responses including anthrax in cattle, Hendra virus in horses, white spot disease, Panama disease tropical race 4, West Indian drywood termite, cucumber green mottle mosaic virus, electric ants, Asian green mussels and Mozambique tilapia and spotted tilapia.

## People

Queensland is proud to offer an enviable lifestyle and opportunities for individuals to grow and succeed. To achieve strong and sustainable communities, these opportunities need to be accessible to all Queenslanders. The Queensland Government is committed to working with communities and individuals to support those that are in need or are disadvantaged, to provide equal opportunity for all.

In 2017–18, the Queensland Government:

### *Traditional owners*

- funded the Queensland Indigenous Languages Advisory Committee to organise Binbi Wadyabay – Queensland Aboriginal and Torres Strait Islander Languages Forum, held in Rockhampton on 16–17 May 2018
- funded the Yarrabah Elders Group to complete the Yarrabah Language Project
- funded the Cherbourg Historical, Cultural and Community Precinct Incorporated to manage the Cherbourg Marching Girls Project to document, record and preserve their stories as part of Cherbourg’s cultural heritage
- supported the implementation of reforms to the Child Protection system to reduce the over representation of Aboriginal and Torres Strait Islander children
- continued to support the community through the provision of over \$4 million to the Queensland Police and Citizens Youth Welfare Association to support delivery of sport and recreation services to identified Aboriginal and Torres Strait Islander communities across Queensland
- supported the development of the first Reconciliation Action Plan for a major sporting event and for GC2018 through the implementation of the *Gold Coast 2018 Reconciliation Action Plan*
- promoted Aboriginal and Torres Strait Islander culture at GC2018 with the Yugumbeh Elders launching the Queens Baton Relay and delivering a Welcoming Ceremony at the opening event
- supported representatives from Lockhart River and Woorabinda communities to share their customs with global audiences as part of the #Festivals 2018 activities
- established the First Nations Action Board, the first of its type in Australia, comprising Youth Justice staff from Aboriginal and Torres Strait Islander backgrounds who will guide work with Aboriginal and Torres Strait Islander children and families involved in the youth justice system
- continued to provide support and assistance for people with a disability, seniors, carers and volunteers
- established Murridhagun Cultural Centre in Queensland Corrective Services (QCS) as a central reference point for matters specifically relating to the needs of Aboriginal and Torres Strait Islander staff, victims, prisoners, and offenders
- supported Traditional Owner partnerships and interests recognising native title rights and interests and engaging in partnerships with Traditional Owners in managing parks and forests
- formed active partnerships with Traditional Owners to build their skills and technical knowledge in contemporary land management
- engaged with Traditional Owners of the land on which the Wangetti Trail passes, ensuring they play an active part in the Trail’s development and operation
  - it is critical that Traditional Owners have recognised leadership, responsibilities and management roles in their land and the Wangetti Trail and the Queensland Government will ensure that this is achieved
- proactively engaged with Central Queensland’s Darumbal Traditional Owners as part of the Browne Park Feasibility Study
- engaged with members of the late Tiny Bonner’s family
  - Tiny Bonner was the sole surviving son of the late Senator Neville Bonner, after whom the pedestrian bridge linking the Queen’s Wharf Brisbane development and South Bank is named
- supported the QPS ‘Look to the Stars’ artwork and reconciliation message commissioned to represent the past, present and future relationships between Queensland police, Aboriginal peoples and Torres Strait Islander peoples
- continued to work with migrant and minority groups through programs involving Police Liaison Officers and Torres Strait Island Police Support Officers to deliver community safety messages and equitable access to policing services
- continued funding and support for two Aboriginal and Torres Strait Islander traineeships within Biosecurity Queensland (in collaboration with the federal Department of Agriculture and Water Resources), based in the Northern Peninsula Area of Cape York

- these traineeships help build Queensland's biosecurity capability in this high risk region and provide valuable employment and development opportunities for the Northern Peninsula Area community

#### *All abilities*

- released *All Abilities Queensland: opportunities for all* (new state disability plan 2017-20) which aims to build an inclusive Queensland where everyone can thrive and reach their full potential as equal citizens including the *Everybody has a role to play* website
- continued to implement the *National Disability Strategy 2010-20* in collaboration with all levels of government to improve outcomes for people with disability across the strategy outcome areas
- continued the transition to the National Disability Insurance Scheme (NDIS) with the commencement of the NDIS in Bundaberg, Rockhampton, Gladstone, Ipswich, Toowoomba and west to the borders
- engaged Choice Passion, who employ people with a disability, for landscape maintenance works on Queensland Government multi-unit developments
- partnered with Ability Enterprise to employ two people (one Administration Assistant and one Assistant Yardman) to assist in removing barriers to implement and improve the overall socioeconomic conditions of the local community
- reinstated Taxi Subsidy Scheme memberships for former members who had transitioned to the NDIS, in response to stakeholder concerns about transport support in NDIS approved plans
  - this arrangement is in place until 30 June 2019 while policy issues are resolved
- continued implementing the Department of Transport and Main Roads (TMR) *Disability Action Plan – Improving Access to 2017*, improving Queensland public transport accessibility for people with disability

#### *Seniors*

- established five new seniors legal and support services in Gladstone, Rockhampton, Gold Coast, Sunshine Coast and Mackay and increased investment in the five existing seniors legal and support services to improve access for seniors to financial advice
- continued to fund services to deliver a range of programs across Queensland to help reduce older people's risk of isolation, improve their health, and strengthen links with their community
- expanded the concessions framework to provide a transport concession to Queensland Veterans that hold a Department of Veterans' Affairs White Health Care Card in recognition of their service to Australia

#### *Young People*

- implemented the *Queensland Youth Strategy – Building young Queenslanders for a global future* and action schedule
- delivered the Youth e-Hub digital engagement portal to provide access channels between young people and the Queensland Government
- delivered the inaugural Queensland Youth Week from 6 to 15 April 2018 celebrating Queensland's young people, their achievements and their contributions to Queensland's community and economy
- delivered Queensland's hallmark youth leadership programs, the Queensland Indigenous Youth Leadership Program and the YMCA Queensland Youth Parliament

#### *Inclusive engagement and participation*

- established the LGBTI roundtable
- commenced the implementation of *Queensland Housing Strategy 2017–2027*, a 10-year plan to provide every Queenslanders with access to a safe, secure and affordable home that meets their needs and enables participation in the social and economic life of this prosperous state
- continued progress under the Queensland Government Multicultural Action Plan which focuses on actions from government entities over 3 years (2016–17 to 2018–19) across three key priorities: achieving culturally responsive government; supporting inclusive, harmonious and united communities; and improving economic opportunities
- continued to provide over \$1 million in sponsorship support towards initiatives and events which directly encourage ongoing participation or introduce new participants to a sport or active recreation activity

- continued to support Queenslanders through skills development, education and training to establish their housing through a number of initiatives including, the Housing and Employment Program, and the Tenancy Skills Training / Dollars and Sense Program
- funded the establishment of three international student hubs in Brisbane, Gold Coast and Cairns, in collaboration with local government and industry partners, through the IET Partnership Fund
  - the hubs provide a wide range of services and support to visiting international students with a focus on employability, referral and community engagement with more than 5000 international students accessing services and engaging with the hubs since they first opened
- delivered the second round of the \$2.5 million Dignity First Fund, supporting people who are homeless or at risk of homelessness to live with dignity
- supported children under the Young Athletes Travel Subsidy to compete in, or officiate at, specific state, national or international events
- funded the Get Out, Get Active program and the Women and Girls Special Initiatives to encourage women and girls to increase participation in sport and active recreation
- continued the delivery of an Advance Queensland SBIR challenge to develop flexible, sustainable and cost efficient sport venue lighting solutions which will allow more Queenslanders to participate in sport at times that suit them
- expanded the concessions framework to provide home educated students with a transport concession, better enabling them to connect with learning opportunities and help ease the cost of living for Queensland families
- engaged with teenage children from vulnerable rural and remote communities, in partnership with the Queensland Rugby League Outback, on a range of resilience building strategies including education on protective behaviours, drug and alcohol demand reduction through healthy life choices, domestic and family violence reduction and online bullying education
- contributed to the development of a Joint Agency Protocol to reduce criminalisation of children in out of home care

#### *Supporting business leaders, employees and volunteers*

- continued to deliver education and training for community coaches, officials and volunteers through the delivery of over 340 free workshops to over 5700 participants
- delivered over 20,000 items of sports assets, ranging from hurdles and boxing gloves through to gazebos, drills and footballs, that were used during the GC2018 to over 100 organisations, including state sporting organisations, Police Citizens Youth Clubs, clubs and schools in 80 towns and cities throughout Queensland
- attained White Ribbon accreditation in 13 more Queensland Government agencies, with 16 agencies now proudly accredited
- supported career and professional development opportunities for 28 artists and art workers with an investment of \$171,005 through the Individuals Fund
- provided opportunities for early career researchers to attend workshops and conferences through the Office of the Queensland Chief Scientist Partner Up Queensland program
- continued to develop the QFES *Volunteerism Strategy: Growing QFES Together*, which will address the challenges facing emergency volunteer service delivery now and into the future
  - the strategy will look at a range of issues including recruitment and retention initiatives, and training and volunteering opportunities
- delivered the 2017 Women in Construction Program, which encourages women to take up a career in the construction industry, with five participants from the program now working in TMR
- continued to provide in-kind support to AgriFutures Australia to manage the Rural Women's Award, which recognises and supports emerging female leaders for their contribution to agriculture
- continued to deliver SQW, which:
  - will support up to 54,000 Queenslanders into work over six years through a suite of targeted skills and training programs
  - in 2017-18 assisted Queenslanders most in need, of which: 56.7 per cent were young people aged 15-24 years old; 17.3 per cent were migrant and refugees from a culturally and linguistically diverse background; 18.1 per cent were Aboriginal peoples and Torres Strait Islander peoples; 50.7 per cent were long-term unemployed; 11.8 per cent were people with a disability; 15.5 per cent were underemployed or low-skilled workers; and 14.9 per cent were mature aged 45 years and over
- implemented the BTW Mature Age Worker Boost (MAWB) which ran from 1 January 2018 to 30 June 2018

- 215 mature aged unemployed jobseekers (55 years and older) were employed through the program, 140 of those approved applications for the MAWB were in regional Queensland and 75 in SEQ
- awarded the inaugural People's Choice Award in May 2018, recognising bus drivers who go above and beyond to enhance our customer's experience on public transport.

## Infrastructure

Effective and efficient infrastructure is vital to support communities across Queensland. As the state's population continues to grow, there will be increasing pressure on critical infrastructure and a growing need for tailored, community based social infrastructure.

The Queensland Government is investing in infrastructure in regions across the State to create jobs and drive economic growth. The Queensland Government also recognises the value of community spaces and recreational facilities to support community wellbeing. In 2017–18, the Queensland Government:

### *State and local development*

- successfully bid for the headquarters of the Defence Cooperative Research Centre for Trusted Autonomous Systems that will now be based in Queensland
- delivered the final year of the four year federally funded Tourism Demand Driver Infrastructure program, including support for 25 tourism infrastructure construction projects across Queensland as well as statewide industry capacity building projects
- approved \$61.499 million for 73 Councils under the 2017-19 Local Government Grants and Subsidies Program to support local governments to meet the needs of their community through the delivery of priority capital infrastructure projects
- approved 20 local government borrowing applications, totalling \$391 million, to support local government investment in capital needs
- funded \$43.83 million in infrastructure as part of the Catalyst Infrastructure Program, with projects completed in Townsville, Toowoomba, Cairns and Sunshine Coast
- developed a pipeline, through the SIP, to highlight initiatives being planned and delivered by government, including but not limited to, the \$5.4 billion to fully fund Cross River Rail and \$225 million commitment over four years towards securing Townsville's water supply, as part of the Townsville City Deal
- advanced the Significant Regional Infrastructure Projects Program with the installation of 80 new public moorings – 13 in Cairns, 60 in the Whitsundays and seven in the Keppel area
- opened the Cairns node of the Australian Institute of Tropical Health and Medicine to continue to build capacity to fight tropical diseases
- participated in the preparation of the Cross River Rail Collaborative Agreement to develop the Boggo Road Health and Science Precinct
- completed three of the 16 Master Plans for remote Indigenous Councils representing each community's foundation for the future, providing a strategy to ensure a vibrant economy and healthy community for future generations through infrastructure development

### *Transport*

- delivered almost \$1 billion in transport infrastructure improvements across the Gold Coast to support GC2018, including \$353.7 million of road improvements and a further \$583 million on heavy and light rail improvements
- delivered more than 5.3 million GC2018 related trips through the public transport network with all modes posting record passenger numbers
- opened the \$14 million upgrade of Helensvale Bus Station, connecting buses, trains and trams at Queensland's first tri-modal transport hub, which provides new bus shelters, improved pedestrian safety, improved signage, new bus facilities and upgraded park 'n' ride
- released the 2017-18 Passenger Transport Accessible Infrastructure Program worth \$5.076 million
  - the initiative provides funding assistance to local governments for upgrading existing passenger transport facilities to comply with the *Disability Discrimination Act 1992* and meet the requirements set out in the *Disability Standards for Accessible Public Transport 2002*
  - funding contributions were also provided to local governments to upgrade long-distance coach stops
- delivered the \$3 million Ernie's Roundabout bus layover and driver facility at Herston to enable bus network changes to support current and future public transport demand, resulting in significant safety and efficiency improvements for bus operations on the network
- continued rollout of both visual and audible real time information for passengers at bus stations across SEQ
  - the real time passenger information displays (PID) included Text-to-Voice technology, which allows a customer to push a button located on the platform to activate an audible message of bus services, based on the visual real time PID information

- trialled Braille stop indicators at selected stops in the Brisbane CBD to assist customers with a disability to identify their intended bus stop
  - the indicators included raised text, braille stop numbers and a QR code for online stop and real-time service information
  - feedback from users was very positive, and the braille indicators will be rolled out at further locations commencing in 2018-19
- completed accessibility upgrades at Graceville, Dinmore, Alderley and Newmarket as part of the Queensland Rail Station Upgrade Program
- started construction the new multi-storey park 'n' ride facility at Mains Road in Nathan, being delivered in conjunction with the state government's new State Netball Centre
  - when complete, commuters will have access to 680 carparks in the precinct
  - construction is due to be completed in mid-to-late 2018
- continued delivery of park 'n' ride facilities — opening Murarrie Station park 'n' ride upgrade (Stage 1), Varsity Lakes temporary park 'n' ride upgrade and commencing design for Cannon Hill Station and Murarrie (Stage 2) park 'n' ride upgrades — to help to make public transport more accessible to more people, and assist in managing congestion on the road network
- commenced New Generation Rollingstock passenger services on 11 December 2017 with 19 in service by 30 June 2018
- delivered the Gold Coast Light Rail Stage 2
  - the northern 7.3 kilometre extension of Stage 2 was delivered ahead of schedule and opened to the public on Sunday 17 December 2017
  - three new stations located at Parkwood, Parkwood East and Helensvale are now open and in operation
  - works to complete the Parkwood station pedestrian footbridge across Smith Street were finished in late February 2018, well ahead of the GC2018
- continued to deliver rail services in Queensland with a two-year extension to the \$2 billion Rail Transport Service Contract with Queensland Rail, the Queensland Government's largest service contract
- completed the construction on the \$10 million Rockhampton Road Train Access Stage 1 project to provide road train access to Rockhampton Abattoirs under the Priority Economic Works and Productivity Program
  - stage 1 works included upgrades to intersections at: Moores Creek Road / Yaamba Road; Queen Elizabeth Drive / Bridge Street; Bruce Highway / Alexandra Street / High Street; Rockhampton-Emu Park Road / St Christopher Chapel Road
- launched Veloway 1 - Stage D on 20 December 2017 resulting in a dedicated grade-separated bikeway from O'Keefe Street, Woolloongabba South to Birdwood Road, Holland Park West
- provided \$8.2 million under the Aboriginal and Torres Strait Islander Transport Infrastructure Development Scheme, to local governments for the upgrade of transport infrastructure (roads, air and sea) that improves access to Aboriginal and Torres Strait Islander communities
- commenced construction and upgrade works of the Torres Strait Air Strips Projects, through a commitment of \$3.9 million, with five airstrip contracts awarded and work commenced on Badu, Moa (Kubin) and Iama Islands
- expended \$12.3 million under Route Actions sub-program as part of the High Risk Roads (HRR) initiative
- completed the \$34.2 million duplication of Bill Fulton Bridge on Cairns Western Arterial, funded by the Queensland Government's \$180 million Significant Regional Infrastructure Projects Program
- expended \$154.3 million on road safety infrastructure programs on our major highways through the National Partnership Agreement
- finalised procurement for Queensland's new public transport ticketing solution that will enable modern payment technologies such contactless debit and credit cards, smart phones and wearable devices in addition to go card and paper tickets, and will deliver employment opportunities through partnership with global provider
- commenced the Port of Brisbane Strategic Rail Access Study, which is a \$1.5 million jointly funded Australian and Queensland Governments initiative

#### *Correctional and emergency services*

- delivered new 16 bed accommodation block at Brisbane Youth Detention Centre
- delivered the replacement Auxiliary station, rural fire and SES facility at Roma in conjunction with the Roma Chamber of Commerce with 90 per cent of the works completed by local subcontractors
- delivered a \$244 million capital program for public safety agencies to fund the upgrade or replacement of properties, facilities, vehicles, vessels, aircraft and information and communications

systems and equipment to improve public safety service delivery

- rolled out the first 1350 load bearing vests to front line custodial officers to boost prison officer safety
- opened the new Townsville Probation and Parole District Office to safely integrate offenders into the community

#### *Community and social services infrastructure*

- delivered the Aurukun Splash Park Project, through a commitment of \$2.58 million, providing the community with a safe play water park
- commenced project scoping for the Cape York Splash Park Projects, through a commitment of \$4 million with the project planned to be completed in 2018–19 and Splash Parks to be built in the Cape York communities of Pormpuraaw, Napranum and Mapoon
- delivered the Three River's Community Centre Upgrade Project, through a commitment of \$2.1 million with the completed upgrade to the Centre providing a community space for activities in Aurukun
- reached traditional owner endorsement and commenced scoping of Wathaniin upgrade works, representing a commitment of \$500,000 to transform the main centre into an accommodation option that could be utilised by the Traditional Owners to deliver training programs
- commenced the Mossman Gorge Infrastructure upgrade project, through a commitment of \$4.8 million to normalise infrastructure within Mossman Gorge and enabling the future subdivision of the lots
- delivered a \$320 million investment into sport and community infrastructure for GC2018 (including three new competition venues and upgrades to a further seven venues) that supported more than 1000 fulltime equivalent jobs during the design and construction phase
- constructed the GC2018 Village, which provided accommodation and services for up to 6600 athletes and team officials
- commenced construction on the North Queensland Stadium, a joint project of the Queensland Government, Australian Government and the Townsville City Council, supported by both the National Rugby League and the North Queensland Cowboys
- opened four new State schools in 2018 with a total investment of more than \$150 million: Baringa State Primary School at Caloundra South; North Shore State School at Townsville; Picnic Creek State School at Coomera East; and Yarrabilba State School at Logan
- practical completion of 11 new school halls has been achieved as part of the \$200 million *Advancing Queensland State Schools* initiative
- commenced planning and design for the new Inner City North and Inner City South State Secondary Colleges, West End State School expansion, Queensland Academy for Science, Mathematics and Technology expansion and the Queensland Ballet Academy as part of the \$800 million Building Future Schools program
- completed asset life cycle assessments at over 1200 sites, including State schools and early childcare centres
- announced the site for a new \$150 million performing arts theatre at the Queensland Cultural Centre with a commitment of \$125 million from the Queensland Government towards construction on the Playhouse Green site at QPAC
- completed the \$2.25 million Cremorne Theatre refurbishment including redesign of stage and seating
- created the Indigenous Art Centre Infrastructure Fund investing \$500,000 over two years to improve the sustainability of Arts Queensland funded Indigenous Art Centres by upgrading spaces and strengthening the Centre's capacity to increase the supply of quality artwork
- created the Arts Infrastructure Fund with an investment of \$250,000 for small to medium sized arts organisations across the state to improve their facilities and encourage greater access to arts and cultural experiences within local communities
- delivered a major upgrade of the coastal walking track at Noosa National Park
- commenced delivery of the Revitalising parks \$35 million capital upgrade program to improve visitor facilities and ageing park infrastructure
- delivery of the National Partnership on Remote Housing Infrastructure project through an investment of \$82 million.

## Governance

Good governance empowers communities and delivers streamlined services that are efficient and meet the needs of the community. Consultation, integrity and accountability are key elements of good governance. The Queensland Government is committed to being a responsive government and employing good governance practices of consultation, integrity and accountability. Queenslanders should feel like it is easy to do business with their government, and services should respond to community needs and be accessible to all. In 2017-18, the Queensland Government:

### *Service delivery and accountability*

- progressed the Modernising Housing Service Centres initiative that aims to improve a client's service delivery experience, provide a more personalised approach to service and provide clients with multiple service delivery channels
- established a more efficient and effective system to deal with councillor complaints in response to the review of the councillor conduct complaints system to improve transparency and accountability of local government
- established an Audit Taskforce to conduct a targeted investigation into buildings using Aluminium Composite Panel cladding and make recommendations to government, comprising of representatives from the Department of Housing and Public Works (DHPW), QFES and the Queensland Building and Construction Commission
- attended three meetings of the Building Ministers' Forum, responsible for overseeing governance of the built environment in relation to policy and regulatory issues impacting the building construction industry and comprises Australian Government, state and territory ministers responsible for building and plumbing matters
- funded the Right Where You Live initiative, led by peak consumer bodies and bringing together the key consumer advocates and the Queensland Government to increase awareness of changes in regulations for the retirement village, manufactured home and residential park housing sector
- delivered face to face workshops to more than 600 local government councillors and staff to improve governance practices including councillor conduct, ethical behaviour, procurement and contract management, roles and responsibilities
- strengthened the legislative obligations for councillors in dealing with conflicts of interest and material personal interest
- introduced a ban on political donations by property developers at both the state and local levels of government
- expanded the existing range of offences for which councillors will be automatically disqualified if convicted, and introduced automatic suspension of councillors charged with such offences
- provided for suspension or dismissal of councillors or councils if the Minister for Local Government considers it in the public interest to do so
- undertook and completed the *Review of Grants to Local Government: Current and Future State Assessments report*, which identified issues and opportunities to improve infrastructure grant funding programs for local governments
- introduced the *Crime and Corruption and Other Legislation Amendment Bill 2018* to widen the definition of 'corrupt conduct'
- implemented the new grants management system, SmartyGrants, to streamline application and reporting processes for funding recipients, and to enable responsive approaches to sector needs
- commenced implementation of recommendations from the Queensland Audit Office report, *Fraud risk management*
- provided specialist prosecutorial services to support the Drug and Alcohol Court with court-based therapeutic outcomes for participants
  - co-location of QPS with other government agencies provides an innovative model for engagement and collective decision-making to advance tailored therapeutic outcomes for participants
- delivered, in collaboration between the QPS, Department of Justice and Attorney General and interstate police and court jurisdictions, a national scheme that automatically recognises and enforces Domestic Violence Orders made in any state or territory of Australia
- continued upgrading the QLDTraffic website and app, which provide road users with real time information about traffic and road conditions to plan their travel before they embark on a trip, to improve user experience

- delivered a range of activities under *Partnering for the future: advancing Queensland's community services industry 2017-25* strategy related to improving the use of innovation, technology, and workforce capability to support the effective delivery of services to Queenslanders
- implemented reforms from *Queensland's Personalised Transport Horizon: Five-year strategic plan for personalised transport services 2016-2021*, including introducing a new licensing regime that promotes greater choice for customers while ensuring safety, accessibility, affordability and accountability
- allocated \$150,000 towards developing a nationally-applicable place-based evaluation framework, and a Logan Together evaluation plan, in partnership with Australian Government
- ensured that the impact on commercial fleet based in Queensland was minimised by successfully handling the transfer of safety regulation for domestic commercial vessels to the Australian Government
- launched a pilot for an online learning and assessment program that has been developed to revolutionise driver education in Queensland and replace the outdated written road rules learner driver test
- released a major upgrade of the MyTransLink app, featuring a number of improvements based on customer feedback, to provide quick and easy access to public transport information
- released the Queensland Disaster Recovery Arrangements, through the *Queensland Recovery Plan*, to enable a collaborative approach that brings together all agencies, stakeholders and resources for planning and coordinating delivery of recovery functions
- allocated initial funding of \$300,000 per year over three years to extend the One-Stop Service statewide, which had initially been established in 2016 to assist northern Queensland agricultural development proponents with processes of government

#### *Collaboration and engagement*

- continued to collaborate with Reconciliation Australia and Reconciliation Queensland Incorporated to develop the *Queensland Government Reconciliation Action Plan 2018-2021* and to support reconciliation activities and events throughout Queensland
- engaged the Ministerial Housing Council to provide feedback and recommendations on the Regulations and Approved Forms to be developed as part of the implementation of the *Housing Legislation (Building Better Futures) Amendment Act 2017*
- negotiated 13 strategic partnership agreements with diverse stakeholders across the government, health, resources, tourism, construction, and agriculture sectors to drive investment to develop and support Aboriginal peoples and Torres Strait Islander peoples into employment and leverage opportunities for Aboriginal and Torres Strait Islander businesses to access supply chain opportunities
- provided support for the Wik Women's Group in Aurukun to build peacemaking and leadership
- facilitated a Strategic Advisory Group for the Queensland Government's Toward Gender Parity: Women on Boards initiative
- held three meetings of the Community Services Partnership Forum to engage key stakeholders of the community services in relevant policy and planning, and drive improvements to capacity and service quality
- continued engagement through the Queensland Disability Advisory and Regional Councils and the Queensland Transition Advisory Group
- chaired five meetings of the Ministerial Construction Council (MCC) which provides a forum for industry to raise and discuss topics relevant to the building construction industry and presently comprises members from 21 building industry and union organisations
  - major topics discussed at the MCC included security of payment reforms, QBCC licensing and inclusive communities
- established a Peer-to-Peer Economy and Short-Term Letting Industry Reference Group to discuss the role of state and local governments in regulating short term residential accommodation letting in Queensland
- continued engagement with the Advance Queensland Expert Panel, providing recommendations on future directions, opportunities and challenges in regard to science, innovation, economic development and the growth of the knowledge economy and jobs in Queensland
- continued engagement with the Aboriginal and Torres Strait Islander Business and Innovation Reference Group which aims to help increase the number of Aboriginal and Torres Strait Islander entrepreneurs and innovators, and support the development of existing businesses across Queensland
- developed a MOU between the QPS and QCS to facilitate the exchange of information relevant to the management of child sex offenders residing in the community

- continued to work under a MOU between the TMR (Fitzroy District), Woorabinda Aboriginal Shire Council and Central Highlands Regional Council to develop a sustainable works program for the Woorabinda Aboriginal Shire Council
- released a consultation paper to seek the views of small businesses on a Queensland Small Business Procurement Commitment
- worked with local governments across the state to ensure and enable SES unit and group capability
  - MOUs are being established to ensure a collaborative approach between QFES and local governments for the management and support of local SES groups, setting out roles and responsibilities for both parties, to ensure the ongoing delivery of an effective emergency service response
- continued the Roads and Transport Alliance, an innovative partnership between state and local governments to foster a collaborative and coordinated approach to managing Queensland's road and transport network
- commenced consultation with the disability sector on the NGR train accessibility upgrades
- conducted two roundtables in Brisbane and Townsville with community, business and government stakeholders to discuss how place-based approaches can support communities to thrive
- celebrated 10 years of joint management of national parks in Queensland
- worked with Aboriginal and Torres Strait Islander groups and communities through various forums to provide advice on fisheries management issues
- introduced five cultural liaison officers in the Queensland Boating and Fisheries Patrol, who work and build relationships with Aboriginal and Torres Strait Islander communities and Traditional Owners to understand and address issues around fishing
- committed to establish an Agricultural Ministerial Advisory Council (AgMAC), which would be a joint government and industry forum created to help identify future opportunities and challenges across Queensland's agricultural sector.

## Looking ahead 2018–19

Priority activities for the Queensland Government for 2018–19 include:

### Education

- delivering initiatives under the Youth Engagement Project to support achievement of the Queensland Government's goal for 91 per cent of young Queenslanders engaged in education, training or work by 2022
- implementing the Youth Employment Program to support Aboriginal and Torres Strait Islander secondary school students in obtaining their educational aspirations
- maintaining Queensland Aboriginal and Torres Strait Islander Foundation scholarship funding to continue supporting Queensland's Aboriginal and Torres Strait Islander secondary high school students
- continuing to build on the Transition 2 Success program's achievements for young people in Youth Justice, or at risk of entering Youth Justice
- extending the Young Tourism Leaders Program with over 20 new appointments, to continue to promote tourism careers, with leaders presenting in schools, engaging with vocational and tertiary students and participating in careers events
- releasing a new behaviour framework for Queensland state schools supported through statewide professional development
- partnering with Central West Queensland Remote Area Planning and Development Board to deliver the Regional STEM Pop-up in Maryborough
- developing communication materials and support materials assisting schools to effectively engage with parents to provide inclusive education for students with disability
- developing and implementing a statewide continuum of educational delivery to ensure students with complex mental health or chronic health conditions receive specialised and appropriate educational support at all stages of their illness
- creating a continuously improving education system that promotes self-review, use of evidence to inform policy and teacher practice so that every student receives the support needed to belong to the school community, engage purposefully in learning and experience academic success
- managing dual systems in 2019 — finalising implementation of the current senior assessment and tertiary entrance system with Year 12 students and commencing implementation of the new QCE system with Year 11 students'
- providing coaching and resources to identified schools to lift the literacy outcomes for English as an Additional Language or Dialect for Aboriginal and Torres Strait Islander students
- developing professional learning resources to better prepare families in remote communities to support their children transition to boarding school
- developing and delivering professional learning resources to support cultural capability of teachers to confidently embed the cross-curriculum priority, Aboriginal and Torres Strait Islander histories and cultures as outlined in the Australian Curriculum
- embedding the voluntary national Highly Accomplished and Lead Teacher certification process for eligible Queensland state school teachers statewide in 2019
- commencing the delivery of the \$107 million Teaching Queensland's Future strategy to meet the increasing demand for teachers in Queensland state schools
- embedding an early learning development focus in family support services through the Pathways for Early Learning Development initiative in 12 communities across Queensland
- investing in Early Years Places in more than 50 communities across Queensland
  - Early Years Places provide a mix of activities including playgroup, early childhood education and care, child and maternal health services, and family and parenting support
- developing and implementing a whole-of-government Early Years Plan to support Queensland children's early learning and development
- establishing a new Early Years Place facility in Tara to improve accessibility for children and families
- continuing to support Queensland kindergartens to develop inclusive programs to support children with a disability to participate in kindergarten
- delivering greater access to kindergarten in up to 38 remote communities through the continuation of the Remote Kindergarten Pilot in state schools and in 15 communities through eKindy pods
- offering families with children under one year of age free playgroup membership through continued delivery of Play Stars in partnership with Playgroup Queensland
- fostering a highly skilled and capable early childhood workforce through ongoing implementation of the *Early Childhood Education and Care Workforce Action Plan 2016-2019*

- developing and implementing the Enhancing K-2 Continuity and Alignment Program, a coordinated strategic approach to alignment of kindergarten to Year 2 priorities, bringing cohesion to the early years and enhanced continuity of learning and development for children
- continuing to provide resources and support to promote a collaborative, networked approach across schools and early childhood services in partnership with families to support positive transitions to school
- launching and promoting the Early Years Health and Development portal providing one-stop access to information, tools and training on a range of early years health and development topics for staff working with children aged zero to eight, including regulatory staff in their role as authorised officers
- improving regulatory practices under the Regulating for Quality initiative to drive continual improvement in early childhood education and care
- delivering the Get Ready Queensland 2019 awareness campaign across the state to build community awareness and resilience to natural disasters
- continuing to exclusively license the World Science Festival Brisbane in Australia through its New York Foundation from 2019 to 2021
- delivering the signature National Science Week event in Longreach – Regional STEM Pop-up
- continuing to support growth of Queensland’s \$4.37 billion IET sector through implementation of 36 initiatives under the *IET Strategy to Advance Queensland 2016-2026*
- implementing the Study Queensland positioning framework across Queensland
- delivering two rounds of the \$1.2 million per annum IET Partnership Fund to consortia delivering initiatives aligned to the IET Strategy
- developing a maritime communication and safety and pollution messaging strategy targeting key messages and priorities derived from our research and understanding
- launching the \$1 million Advancing Apprentices Fund to partner with industry to promote apprenticeship pathways and encourage more businesses to employ apprentices
- providing \$4 million to contribute to the establishment of a specialist training facility to meet the needs of the fire protection and plumbing industry
- strengthening the *Further Education and Training Act 2014*, through the introduction of legislative provisions, to allow the Department of Employment, Small Business and Training to intervene in the cases of contested cancellations, stand downs and where there is inadequate training in apprenticeships and traineeships in Queensland
- launching an online learning and assessment program that will revolutionise driver education in Queensland and replace the outdated written road rules learner driver test
  - the reform includes a supporting program for supervisors of learner drivers (PrepL Supervisor)
- continuing to partner with high schools across Queensland as part of the Agribusiness Gateway to Industry Schools program
- implementing two new DoE Court Liaison Officers at the Townsville and Brisbane Children’s Courts to work with and support at-risk young people to reengage into an appropriate education pathway
- commencing the implementation of the *Advancing rural and remote education in Queensland state schools action plan* — 21 actions to be delivered over the next four years to ensure that every rural and remote state school student is supported to succeed (over \$100 million — 2017–2021)
- delivering the Advancing Our Training Infrastructure (AOTI) commitment and regional infrastructure planning:
  - the delivery of the up to \$85 million AOTI commitment over three years to 2021 is part of the Queensland Government’s focus to revitalise key training infrastructure to meet contemporary training and skilling needs of communities and industries
  - ongoing regional infrastructure planning and investment by the Queensland Government to future-proof and fit-for-purpose training infrastructure will take into consideration the challenges of constant shifts in regional populations, economies, workforce needs and training demand
  - the challenges present opportunities to reshape and reinvent training delivery to produce the next generation of innovators, entrepreneurs and skilled Queenslanders, through strengthening partnerships with other government agencies (federal, state and local), industries and other education and training organisations (universities and schools)
  - changes in the training infrastructure will occur to strengthen TAFE Queensland’s position as a premium public provider of training services and its capacity to remain adaptive to student preferences across face to face, digital and workplace based training delivery.

## Community

- implementing the *Queensland Government Reconciliation Action Plan 2018–2021* and the Celebrating Reconciliation Small Grants Program
- progressing the Queensland Government's commitment to recognise traditional languages, to support measures to preserve and reinvigorate languages, and to promote Queensland as a state that values and embraces Aboriginal and Torres Strait Islander cultures and languages
- working with Torres Strait Islander people and across government to develop new laws to recognise the outcomes achieved by Torres Strait Islander families continued use of their traditional Torres Strait Islander child rearing practices
- supporting Aboriginal and Torres Strait Islander families to be actively involved in child protection decisions about their children through the new Family Participation Program
- supporting the trial of innovative ideas to support Aboriginal and Torres Strait Islander families to keep their children safe at home, under the Empowering Families Innovation Grants
- continuing to work with discrete Aboriginal and Torres Strait Islander communities to co-design domestic and family violence responses in their communities
- rolling out new Women's Health and Wellbeing Support Services across Queensland to assist women to achieve social and economic independence and recover from their experiences of domestic and family violence, and other forms of gender-based violence
- progressing the proposal to create Sexual Assault Online Reporting in addition to the current Alternative Reporting Options process which provides an alternative option to making a formal complaint
- commencing a trial of two domestic and family violence coordinators within the Brisbane Police Communications Centre, with the aim to provide frontline officers with access to on-call dedicated specialist advice to assist when responding to domestic and family violence incidents
- continuing to implement the *Queensland Women's Strategy 2016-21* and report on delivery of initiatives included in the Community Implementation Plan
- continuing to implement the three-year Women on Boards Initiative, in partnership with Deloitte Access Economics (Deloitte), to increase women's representation in leadership
- developing and implementing the Department of Child Safety, Youth and Women led whole-of-government Youth Justice Strategy
- continuing to fund and support human and social recovery in disaster impacted communities, contributing to building the disaster resilience of individuals, communities and service providers
- developing initiatives that will continue to build upon and embed the groundwork that has already been achieved with the release and promotion of the Money Ready Toolkit and small to medium non-government business continuity toolkit (the Disaster Management and Recovery Toolkit)
- developing a new marketing strategy for the Queensland Government Community Recovery Ready Reserve to enable the workforce to grow and develop, ensuring a surge capability
- rolling out additional on-line learning modules for Ready Reserves to assist in developing their knowledge of their Community Recovery functional roles when they are part of the Event Management Team, and enhancing their overall knowledge of their role when assisting the community to recover
- rolling out an enhanced online Community Recovery Grants Portal and Client Relationship Management System
- hosting the annual Human and Social Recovery Forum
- continuing to provide support to local governments and disaster management groups to respond to natural and man-made events
- recruiting 62 additional frontline firefighters to ensure capability to respond to more intense and frequent weather events, and the needs of an ageing and geographically dispersed population
- reviewing Queensland's volunteer marine rescue organisations to enhance the efficiency and effectiveness of the marine rescue environment
- delivering a comprehensive, all-hazards approach to disaster resilience in Queensland, through the *Queensland Strategy for Disaster Resilience 2017*
  - regional resilience pilots will evaluate various methodologies and approaches for a resilience delivery model which can then be rolled out across Queensland's urban, coastal, rural and remote communities to achieve the Queensland Government's goal of making Queensland the most disaster resilient state in Australia
- coordinating the delivery of the next phase of Queensland Government contributions to Logan Together and continue to support Logan Together with \$255,000 per annum towards the backbone team operation

- finalising and implementing a nationally applicable place-based evaluation framework in partnership with the Australian Government
- finalising a monitoring, evaluation and learning plan and first phase report for Logan Together
- delivering a range of activities under *Partnering for the future: advancing Queensland's Community Services Industry 2017-25 strategy (2018-2019 Action Plan)* including:
  - Thriving Communities Grants for Neighbourhood Centres to enable skill building in collaboration, partnerships and other areas
  - supporting industry workforce development by promoting training, skilling and employment opportunities, and growing the diversity and cultural capability of the industry workforce
  - supporting the industry to utilise technology to improve services delivery and business operations
  - reporting on the *Partnering for the Future 2017-2018 Action Plan*
- funding the development and testing of a safe, reliable and cost-effective locking system for managing entry to public housing properties through the Advance Queensland SBIR program
- delivering an enhanced Celebrating Multicultural Queensland program, with funding doubled to \$2 million annually for three years from 2018-19 for multicultural events and projects promoting united, harmonious and inclusive communities
- inviting additional corporations, institutions and organisations to participate in the Multicultural Queensland Ambassador program
- continuing funding for 19 organisations to deliver activities under the Community Action for a Multicultural Society program to strengthen social connectedness
- continuing to promote water safety messages to migrants and refugees, international students and international visitors to Queensland
- continuing to support social and economic participation for vulnerable refugees and asylum seekers
- developing a new Multicultural Action Plan 2019-2022 to implement the priorities of the Queensland Multicultural Policy
- developing and implementing additional activities to support promotion of the Multicultural Queensland Charter
- delivering Queensland Multicultural Month Activities in August 2018
- engaging Deloitte to conduct research to:
  - identify the economic and social impact, including quantifying costs, to Queensland of under-utilising the skills and experiences of migrants and refugees due to their overseas qualifications not being recognised, and
  - analyse existing programs in Queensland and other jurisdictions that support the better utilisation of migrants' skills and experience
- constructing the \$46.7 million Counter Terrorism and Community Safety Centre at Wacol, Brisbane for the QPS to increase capability in managing terrorism and other critical incidents
- continuing to deliver key initiatives of the Tackling Alcohol-Fuelled Violence Policy to reduce alcohol related harm in and around licensed venues and Queensland's key entertainment precincts
- implementing and monitoring Queensland's serious organised crime legislation reforms with the final phase of amendments commencing on 9 December 2018
- finalising the evaluation of the 14 reinstated Murri Courts
- commencing the evaluations of the Queensland Drug and Alcohol Court, Court Link and High Risk Youth Court
- expanding the Court Link program to Ipswich and Southport
- continuing implementation of the recommendations of the *Not Now, Not Ever* report through *Queensland's Domestic and Family Violence Prevention Strategy 2016-2026*
- supporting the Domestic and Family Violence Implementation Council in its oversight and advocacy for implementation of domestic and family violence reforms
- continuing to rollout communications campaigns as part of a long-term engagement and communication strategy to change attitudes towards domestic and family violence
- developing a whole-of-government sexual violence prevention framework, incorporating a refresh of the *Queensland Violence against Women Prevention Plan 2016-22*
- allocating \$12 million for priority actions to respond to youth sexual violence
- leading the Premier's Anti-Cyber Bullying Taskforce and developing a framework for addressing cyber bullying in Queensland
- continuing to implement the Sofronoff Review reform package of \$265 million over six years from 2016-17, including: improved end to end case management in the correctional system; expanded

- programs and re-entry services in correctional centres and probation and parole; expanded opioid substitution treatment programs; enhanced training programs for probation and parole officers
- providing additional funding of \$9.4 million over two years to continue to address demand on the Probation and Parole Service
- providing funding of \$3.9 million over three years to expand the Supreme Court Bail Program to male prisoners
- providing funding of \$2.9 million in 2018-19 to improve service delivery for prisoners with a disability or mental illness
- launching the Citizen Science strategy to increase community participation in science and science-based activities
- investing \$12.8 million in Queensland's arts sector through contestable funding programs, including the Organisations Fund, Queensland Arts Showcase Program and Playing Queensland Fund
- awarding and supporting Advance Queensland Engaging Science Grants to continue community involvement with science-based activities
- delivering the Queensland Government's five-point plan to address safety for bus drivers with key actions being a grants program for bus operators relating to the installation of physical safety measures and delivery of a Bus Driver Safety Campaign to raise awareness about acceptable behaviour while travelling on public transport to provide a safer environment for everyone
- reinvigorating our statewide, regional and local safety messaging forums and interactions with individuals, industry and community groups, identifying key players and engage them using appropriate tools including social media and face to face
- continuing delivery of the Targeted Road Safety Program and Community Road Safety Program
- continuing the Community Road Safety Grants Program with two funding streams available for Community groups and not-for-profit organisations in Queensland – smaller projects that can run up to 12 months and larger scale programs that can be delivered to multiple sites and for up to three years
- delivering on the *Road Safety Action Plan 2017-2019*
- commission the Animal Welfare Advisory Board to conduct a review regarding the welfare of companion animals and provide recommendations to government
- maintain the Shark Control Program that provides safe and secure Queensland beaches.

## Regions

- continuing to support private sector investment and job creating projects in regional Queensland through the now \$150 million Jobs and Regional Growth Fund — the Fund was boosted by \$20 million in the 2018-19 Budget, taking the total funds available to \$150 million
- leveraging the benefits for Queensland from the Australian Government's Northern Australia Development agenda and the Northern Australia Infrastructure Facility
- continuing to deliver the BTW program in both Regional and SEQ, including the \$155 million commitment for the regional program and the \$20.5 million 2018–19 budget announcement for areas of SEQ that continue to experience significant labour market challenges
- implementing the joint departmental youth response with the Cherbourg and Murgon communities to engage young people in positive, meaningful activities to reduce the impact of youth offending in the South Burnett region
- delivering new domestic and family violence shelter in Roma and Charters Towers
- delivering a new accommodation facility in Townsville to enable young Aboriginal and Torres Strait Islander women from remote communities to access education and employment opportunities
- developing an Aboriginal and Torres Strait Islander Housing Action Plan aimed at improving housing outcomes and addressing complex challenges in urban, regional, and remote areas and in discrete communities
- delivering a \$10 million Outback Tourism Infrastructure fund, as well as a \$2.2 million contribution towards the expansion and refurbishment of the Australian Workers Heritage Centre in Barcaldine
- implementing the \$25 million Great Barrier Reef Rejuvenation Package and \$25 million Great Keppel Island Recovery Pilot to rejuvenate island resorts and offer world class experiences to visitors
- continuing to work with stakeholders on North Stradbroke Island to deliver initiatives under the *North Stradbroke Island Economic Transition Strategy*, including prioritisation of projects to accelerate the delivery of economic and social benefits
- providing additional support to the Advancing Regional Innovation Program, which has partners working together to harness innovation all over Queensland

- hosting the 2018 Export Week from 8 to 19 October 2018, incorporating a regional program for the Queensland Trade and Investment Commissioners to engage with Queensland companies interested in exporting and/or attracting foreign investment
- developing Trade and Investment Regional Action Plans across 12 Queensland regions and continuing to identify new opportunities to build capability and capacity of Queensland businesses to export and attract investment
- establishing the Startup Onramp Regional Program to deliver 12-week training programs giving aspiring entrepreneurs the skills they need to launch and grow their company
- implementing the Regional Internet of Things program to fund local projects helping local business, communities and councils to trial the use of connected devices on farms, in factories and in towns
- continuing to deliver Innovate Queensland workshops and webinars with increased emphasis on supporting regional businesses and encouraging collaboration within and across industries and with Queensland research organisations and government agencies
- continuing to deliver the Flying Scientists program in partnership with the Wonder of Science
- improving access to Innovate Queensland My Innovation Advisory Services by regional businesses through targeted promotion of the program
- providing a further \$25 million in 2018-19 through the Indigenous Councils Critical Infrastructure Program to projects addressing water, wastewater and solid waste infrastructure within Queensland's 16 Indigenous local governments, providing economic, employment and capacity building opportunities
- continuing to work with local governments across the state to ensure and enable SES capability, and to ensure the ongoing delivery of an effective emergency services response
- complete construction of the Yeppoon Rail Upgrade, enabling livestock services to access the JBS processing facility at Rockhampton
- continuing and evaluating the Local Fare Scheme, an airfare subsidy that aims to improve the standard of living of local residents in regional and remote Queensland
- continuing to roll out Regional Transport Plans across the state for consultation
- continuing to work with regions to create cruise tourism opportunities
- providing a \$70 million targeted investment in local government transport infrastructure each year, through the Transport Infrastructure Development Scheme
- progressing the 10-year action plan for major flood mitigation works in the Bundaberg region
- partnering with Welcoming Cities to advance understanding of opportunities for attracting and retaining migrants, refugees, asylum seekers and international students in regional Queensland
- establishing four Centres for Learning and Wellbeing across rural and remote Queensland to support professional learning, school leader capability development as well as provide wellbeing services to departmental staff, students and their families
- continuing to lead the design and support delivery of the community resilience elements of the Strategic Blueprint for Queensland's North West Minerals Province
- announcing successful projects for Round 4 of the Building our Regions program and continuing the roll out of the program in partnership with local governments
- implementing the Advancing Our Cities and Regions Strategy in partnership with Queensland Treasury, to renew and repurpose surplus and underutilised state property to deliver economic, community and financial outcomes for Queenslanders
- investing in replacement police stations at Gordonvale, Caboolture, Aurukun, Howard and Kilcoy to support road safety and provide enhanced public safety capabilities
- developing a long-term public safety strategic communications strategy which incorporates specific focus on regional radio capability to support public safety agencies' emergency response
- delivery of two new rotary wing aircraft to continue providing lifesaving, community safety and government support aviation services to North and Far North Queensland
- continuing to deliver the Regional Arts Services Network including the employment of dedicated Regional Arts Officers across the state to foster, facilitate and promote the sustainable growth and development of regional and Aboriginal and Torres Strait Islander arts initiatives
- continuing to invest in the Backing Indigenous Arts Performing Arts program initiated in 2017-18, to strengthen the Indigenous performing arts sector in Far North Queensland including creation of career opportunities for Aboriginal and Torres Strait Islander artists and arts workers, and the development and showcase of new work at the revitalised Cairns Centre of Contemporary Arts
- continuing to ensure regional Queenslanders have access to the arts by investing in regional arts organisations through the Organisations Fund and supporting regional artists and arts projects through contestable funding programs including the Playing Queensland Fund

- promoting agricultural industry development and jobs in rural communities through \$3.3 million for the Rural Economic Development Grants program package
- enhancing rural job skills with a further \$1 million for the successful Rural Jobs and Skills Alliance and to extend the Queensland Agricultural Workforce Network
- provide existing drought relief arrangements to drought affected communities, and invest in the Queensland Drought and Climate Adaptation Program to improve farm business capacity, seasonal forecasting and decision support tools that enable producers to better manage climate risk
- provide a further \$2.5 million in grants for the Queensland Feral Pest Initiative for wild dog exclusion cluster fencing in western and southern Queensland in drought affected communities
- provide the remainder of \$100,000 to each of the Rockhampton, Mackay and Cairns local governments to help promote their net-free zones
- establishing four Rural and Remote Centres for Learning and Wellbeing each providing a point of contact for teachers, school leaders and non-teaching staff to access high quality professional learning and expert advice to build capability and provide wellbeing services to departmental staff, students and their families (\$31.116 million – 2017–2021).

## Economy

- implementing new initiatives under the 2018-19 State Budget including:
  - the IndustryTech fund to back projects that develop and deploy cross-cutting technologies in Queensland
  - the establishment of an Artificial Intelligence (AI) Hub to develop more skills in AI and to connect business with AI startups and researchers
  - the expansion of the Precinct in Fortitude Valley, which helps connect Queensland startups with each other and support networks so they can grow and develop
  - extension of the Hot DesQ program, which attracts startups from interstate and overseas to come to Queensland to share their connections and experience with local startups
- delivering the 2017 Queensland Made election commitment by establishing manufacturing hubs in Cairns, Townsville and Rockhampton to bring together manufacturers, educational institutions and state and local governments to generate advanced manufacturing capabilities, resulting in new jobs and driving an innovative regional economy
- facilitating 24 major projects, including resource, tourism and clean energy projects, with capital expenditure of approximately \$36.7 billion and supporting up to 17,000 construction jobs and 16,300 operational jobs
- facilitating the successful delivery of Queen's Wharf Brisbane, a \$3.6 billion Integrated Resort Development
- continuing to drive the Advance Queensland initiative within the wider Queensland community, including the delivery of the Queensland Government's election commitments:
  - Ignite Ideas Fund — to help Queensland businesses to commercialise market ready innovative ideas
  - Industry Research Fellowships — to support PhD qualified researchers in undertaking original research that will benefit Queensland
  - Female Founders program — to enable female founders to start and grow their business and researchers to continue developing their work
  - Deadly Innovation Program — designed to create pathways for Aboriginal and Torres Strait Islander innovators to turn their ideas into reality
- investing in even more high growth Queensland businesses and jobs of the future through the Advance Queensland Business Development Fund — the Fund was boosted by \$40 million in the 2018-19 Budget, taking total investment funds available to \$80 million
- ongoing delivery of Innovate Queensland workshops, webinars, events and My Innovation Advisory Services, specifically aimed at supporting businesses with market ready products and services to increase the rate of commercialisation, economic growth, collaboration and employment opportunities
- reforming the *Biodiscovery Act 2004*, in consultation with stakeholders, to drive research, innovation and commercialisation, and position Queensland at the forefront of biodiscovery in Australia and internationally
- facilitating the 2018 AusBiotech National Conference, including the Early Stage Investment Event that will profile Queensland's life sciences to national and international delegates, and provide an opportunity to meet global leaders and investors
- developing a strategy for science that engages industry and the university sector in developing world class science that leads to commercialisation of discoveries and high value jobs for Queenslanders

- increasing economic participation outcomes for Aboriginal peoples and Torres Strait Islander peoples through the implementation of the whole-of-government *Moving Ahead* strategy to increase participation in training and employment and business ownership and development
- increasing the growth and development of a diverse and sustainable Aboriginal and Torres Strait Islander business sector through the implementation of the *Queensland Government's Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy*
- continuing the EQulP which provides, evidence-based investment to build the enabling Aboriginal and Torres Strait Islander business acumen fit-for-ambition and the capacity of the Indigenous Business Sector to achieve equitable growth and success across all procurement opportunities
- enhancing the Black Business Finder (BBF) as an Indigenous Business Supply Management Platform
  - BBF is a sophisticated Aboriginal and Torres Strait Islander owned and controlled business directory attracting self-registering businesses which recognise the commercial benefit of promoting access to government and industry buyers
  - it provides efficient quality assured search access for government and industry buyers, certification of ownership, and data analytics for improving procurement performance and capability investment
- evaluating return on investment of programs designed and delivered to secure increased economic participation of Aboriginal peoples and Torres Strait Islander peoples
- launching and delivering a new Advance Queensland program to support and showcase regional capability in Internet of Things technologies and applications, to solve real world, local challenges and create the jobs of the future
- progressing reforms arising from the 2017 release of the *Queensland Building Plan* to create a safer, fairer, more sustainable construction industry
- delivering the \$48.6 million Attracting Tourism Fund (ATF) that will invest in landmark new attractions and infrastructure projects to increase economic contribution, jobs and overnight visitor expenditure for Queensland
  - this includes an allocation of \$10 million to the Attracting Aviation Investment Fund for further airline route development
- supporting more international and domestic aviation access to Queensland, securing new services from priority markets, through the *Advance Queensland: Connecting with Asia 2016-2020* and through the Attracting Aviation Investment Fund, with \$10 million has been allocated from the ATF
- exploring opportunities to deliver quality, consumer focused, nature based and adventure tourism offerings and Indigenous experience for visitors to Queensland
- continuing to implement *Tourism and Events Queensland's Events Strategy 2025*, to secure more events to grow Queensland's visitor economy
- continuing to focus on encouraging high value travellers to holiday in Queensland to grow overnight visitor expenditure, visitation and increase market share
- continuing to expand the economic value of cruise tourism across multiple sectors of the Queensland economy
- delivering a GC2018 legacy project, with the development of two sites and commencement of an incubator hub within the Gold Coast Health and Knowledge Precinct
- hosting *SportAccord 2019*, the world's premier sport and business summit, on the Gold Coast from 5 to 10 May 2019, bringing together the key decision makers in international sport with representatives from more than 100 International Sports Federations including the International Olympic Committee
- developing a 10-year roadmap for the arts, cultural and creative sector to position the sector as a key driver in Queensland's future
- continuing implementation of the whole-of-government *Advancing Trade and Investment: Queensland Trade and Investment Strategy 2017-2022*, including:
  - enhancing the experience of TIQ's clients by providing a whole-of-government streamlined client management service for trade and investment in Queensland
  - showcasing Queensland through attendance at major international trade events to promote Queensland's export capacity and attract foreign direct investment
  - developing future leaders by providing opportunities for select small to medium enterprises and recent graduates to participate in targeted in-market placements in TIQ's overseas offices
  - further expanding Queensland's international footprint by opening a new Trade and Investment Queensland office in North America
  - bolster the existing Trade and Investment Queensland office in Indonesia to maximise trade and investment opportunities for Queensland companies
- continuing to promote Queensland's food and agribusiness, mining and resources sectors and emerging industries along with its innovative technologies, by leading trade and investment missions

into key international markets, as well as by facilitating business meetings and events with visiting international delegations

- continuing to work across government agencies to maximise the ongoing and long-term benefits to the State of the successful Trade 2018 business and investment program at the GC2018
- undertaking a review of the impact and influence of digital disruption on small business through the Better Regulation Taskforce
- developing a package of regulatory reform initiatives as part of a bid for \$60 million in funding under the Australian Government's \$400 million Small Business Regulatory Reform initiative
- coordinating the Business Impact Statement project, including an investment of \$1.1 million over four years to establish small business consultation panels to assist agencies to consider small business impacts as part of policy development
- implementing a \$1 million pilot program to support Queenslanders who want to create their own future job
- announcing successful applicants for the \$20 million second round of Made in Queensland program
- implementing a Queensland Small Business Procurement Commitment
- continuing to advocate and represent Queensland small business through the Queensland Small Business Champion
- continuing to provide small businesses in Queensland the opportunity to meet with regulators from all three levels of government by delivering further Regulator Rally events
- undertaking a review of the *Advancing Small Business Queensland Strategy 2016-2020*
- continuing to deliver the Advancing Small Business Queensland grants programs
- continuing to deliver the Mentoring for Growth program
- releasing the *2018–19 Annual VET Investment Plan*, which will detail the Queensland Government's planned \$777.9 million investment in VET and identify priority industries and strategies for training and skills development
- work with industry to investigate the feasibility of abolishing stamp duty on agricultural insurance products and reducing the reliance of primary producers on government assistance during natural disasters
- lead the implementation of the Queensland Government's Driving Queensland Agriculture and Rural Jobs Growth policy to grow agriculture export capacity and enhance innovation throughout the agricultural supply chain, by increasing export opportunities for agribusiness in international markets to enhance economic growth
- continue to implement the *Queensland agriculture and food research, development and extension roadmap and action plan*, which aligns with the Advance Queensland agenda and drives innovation in Queensland's agricultural and food industries
- provide \$500,000 for research, development and extension to address knowledge gaps in pulse storage to support the rapidly expanding chickpea and pulses industry
- continue supporting and promoting agriculture technology, innovation and investment through AgFutures 2018
- release the final charter fishing action plan to grow a world class charter fishing industry
- continue to meet the state's native forest and quarry material supply commitments outlined in various sales permits issued under the *Forestry Act 1959*.

## Health and wellbeing

- delivering initiatives under the *Health and Wellbeing Strategic Framework 2017–2026* to encourage and support more Queenslanders to achieve and maintain a healthy weight, reduce smoking and practice sun safe behaviours
- implementing My Health for Life program to tackle growing rates of type 2 diabetes by addressing risk factors for people across Queensland
- supporting initiatives to increase the number of babies born healthier, including the First 1000 Days Australia initiative, which aims to give Aboriginal and Torres Strait Islander children the best possible start in life by addressing health needs from pre-conception to two years
- delivering initiatives and promoting awareness to achieve progress towards 95 per cent immunisation coverage for Queensland children
- supporting the Queensland Government's priority to reduce suicides in Queensland through *Connecting Care to Recovery 2016–2021* and initiatives such as the Suicide Prevention in Health Services initiative

- aligning with the Queensland Government's priority to reduce suicides in Queensland, the DoE will continue to build the capability of school staff to respond to students who show early signs of mental health difficulties or are at risk of suicide by implementing timely and appropriate support
- continuing delivery of \$138.2 million over four years to provide additional infrastructure to support high quality mental health services
- investing \$26.6 million to support enhancements to community mental health treatment services, with the aim of supporting individuals with severe and complex mental illness
- supporting implementation of the *Action on Ice* plan to address the use and harms associated with crystal methamphetamine, including preparation of a business case to establish a new 42 bed alcohol and other drugs residential rehabilitation and treatment facility in Rockhampton
- investing \$77.4 million to support the continuation of initiatives to improve access to specialist outpatient services
- continuing the process of recruiting an additional 3500 nurses and midwives over four years to help meet safe nurse to patient ratios in public health facilities
- investing in new models of care, extending tele-enabled clinical services and providing general practitioners with access to real time patient information
- continuing to roll out the Digital Hospital Program, which is scheduled to deliver an integrated electronic medical records solution in 27 hospitals across the state
- investing \$60.9 million to deliver a new Laboratory Information System for the pathology and forensic laboratories to streamline work processes and improve reliability
- continuing to work with Aboriginal and Torres Strait Islander communities that have Alcohol Management Plans in place to support and assist in the management of alcohol in their communities
- continuing to support community residents in remote and discrete Aboriginal and Torres Strait Islander communities, including Mossman Gorge and Coen, to seek Dry Place Declarations to reduce alcohol misuse and harm
- establishing the Kowanyama Men's Shed and Women's Meeting Place to provide safe, designated spaces for community skill building, recreational and health and wellbeing activities under the *Closing the Gap* initiative
- commencing work on the Cape York Splash Parks in Pormpuraaw, Napranum and Mapoon to provide positive health and wellbeing outcomes
- implementing the Child Safety Officer Health Liaison function, in collaboration with Queensland Health, to support earlier and effective responses to the health support needs of children and families who are known to the child protection system
- developing a Queensland sports and active recreation strategy to drive improvement in the delivery of sport and recreation opportunities for all Queenslanders and promote healthier and more active lifestyles
- funding the development of solutions which can drive behavioural change and optimise the prescription of medications within Emergency Departments through the Advance Queensland SBIR program
- introducing a Bill based on the Queensland Law Reform Commission's legislation to give effect to its recommendations to ensure reasonable and safe access to the termination of pregnancies and give health practitioners clarity around termination law
- implementing the Life's best moments campaign to attract day trip and overnight (camping) visitation and encourage Queenslanders to experience Queensland National Parks
- investing \$14 million dollars over four years to facilitate the planning, design and construction of rail trails across Queensland, to support active, healthy lifestyles and contribute to diversity in local economies through the growth and creation of small business
- finalising Queensland's first Walking Strategy and investing \$2.5 million over the next three years to deliver initiatives to support walking for transport and recreation
- investing over \$67.5 million in 2018–19 and \$240 million in total over four years for the design, construction and maintenance of cycling infrastructure and into programs to get more people riding throughout Queensland.

## Environment

- facilitating renewable energy projects to support the Queensland Government's commitment in achieving 50 per cent renewable energy by 2030, including the construction of a \$500 million solar farm by Acciona Energy on 1250 hectares of underutilised state-owned land at Aldoga in the Gladstone State Development Area

- leading the development of a comprehensive new waste strategy for Queensland, underpinned by a waste disposal levy
- delivering the first round of Resource Recovery Industry Development Program funding to participants to build the recycling, resource recovery and waste to energy industries
- leading the delivery of the Queensland Reef Water Quality Program, including enhancing regulation
- providing analytical laboratory services to create data that underpins Reef Report Cards and other government decision making within negotiated timeframes and quality standards
- implementing the *QFleet Environmental Strategy*
- leading the delivery of the Queensland Climate Change Response
- reinstating carbon emissions reporting for electricity and fuel use and air travel by the end of 2018, as part of the 2017 *Queensland Climate Transition Strategy*
- investing \$97 million over three years on solar and energy efficiency measures with \$40 million on solar photovoltaic systems and \$57 million on energy efficiency measures, to reduce energy costs across Queensland state schools
- delivering sustainability initiatives to reduce operational costs of the Queensland Cultural Centre and Arts Statutory Bodies by improving energy performance, reducing energy consumption and greenhouse gas emissions
- continuing to engage and partner with industry to promote investment in ecotourism projects and experiences that balance the protection of our natural environment, tourism activities and provide community benefit, including progressing the Queensland Government's adventure and nature based ecotourism program to deliver ecotourism experiences at five iconic natural landscapes: Wangetti Trail (Tropical North Queensland); Thorsborne Trail (Hinchinbrook Island); Whitsunday Island; Sunshine Coast; and Gold Coast Hinterland
- ongoing implementation of the Tourism Sector Climate Adaptation Plan in partnership with industry stakeholders
- progressing the Significant Regional Infrastructure Projects Program initiatives to redevelop the Mon Repos Turtle Centre and expand the public mooring and reef protection program in the Great Barrier Reef World Heritage Area
  - additional public moorings and reef protection will add public access and protect delicate fringing reef systems
- generating and maintaining extensive fundamental datasets about Queensland's natural resource and environmental assets, air quality and climate to ensure that the best available science and applied technical innovations are used to provide credible, evidence-based information to support decision making
- delivering an External Engagement Program for the Queensland Water Modelling Network that will foster capacity building, community of practice and innovation in the Queensland water modelling community
- continue to support agricultural industries in reef catchments to improve Great Barrier Reef water quality outcomes through adoption of improved practices by:
  - ensuring coordinated on-ground support services, such as extension capacity building, pesticide education and compliance, and collaborative service delivery
  - specialised extension services such as economic analysis to support the industry-led Best Management Practice programs
  - validating improved and innovative management practices
- implementing Queensland's Environmental Regulator Program, to improve Queensland's environmental regulation for the benefit of the community, industry and our environment
- prosecuting of allegations of serious environmental harm and continuation of rehabilitation of land affected by underground coal gasification contamination
- establishing a taskforce to deal with nuisance odours in the Swanbank area
  - the taskforce will be based locally and dedicated to investigating and responding to issues raised by the community
- progressing necessary legislative change to give effect to the signed MOU with the Australian Government and other states and territories, adopting a common assessment method and a single list for threatened species
- completing ecological assessment for 19 Great Barrier Reef and SEQ catchments, 18 river estuaries and Moreton Bay to determine waterway health and inform various Waterways Partnership Report Cards
- boosting the evidence base for measuring the effectiveness of vegetation management by establishing an enhanced scientific program for Statewide Landcover and Trees Study

- completing the potential species habitat model for all near threatened species listed in the *Nature Conservation Act 1992*
- releasing Version 11 of the Regional Ecosystem Mapping of the State, which will update the map to 2017 and include remnant vegetation
- allocating \$200,000 to improve visitor 'on park' experiences and safety through capitalising on the latest technologies, specifically Augmented Reality
  - the initiative will showcase and educate visitors on Queensland's national parks and forests, aiding environmental protection and conservation while addressing customers' expectations in the evolving digital world
- investing \$600,000 to enhance the online presence of Queensland's national parks and state forests
  - the investment will make it simpler, faster and easier to locate and access information about Queensland's nature-based destinations; boosting awareness and tourism
- releasing a discussion paper seeking public input on the future directions for the management of the Great Sandy Marine Park
- continuing to progress a long-term protected area strategy for the expansion and effective management of Queensland's protected areas
- progressing implementation of a values-based framework for the management of parks and forests, including through planning instruments, management systems, monitoring programs and effectiveness evaluation and reporting
- continuing the delivery of capital works projects through a \$35 million program to enhance critical infrastructure, including nature-based tourism opportunities, on national parks and other protected areas, and new, alternative or upgraded visitor facilities on island protected areas to assist recovery following Tropical Cyclone Debbie
- increasing funding to support the operation of a new ocean-going patrol vessel for the Great Barrier Reef Joint Field Management Program
  - the Gladstone-based vessel will deliver an additional 230 days at sea focused on upholding zoning plan compliance and responding to the crown-of-thorns starfish outbreaks
- conducting a significant pollution response exercise in the Torres Strait involving local communities, and state and Australian Government agencies to ensure that response capability is maximised
- continuing to develop TMR's innovative fire risk assessment model that builds on the work of other agency partners in managing bushfire risk within the road reserve
  - this will be complimented with the implementation of cultural burning guidelines prepared in late 2017-18 that will ensure the extensive knowledge of Queensland Aboriginal and Torres Strait Islander communities regarding bushfire hazard reduction is applied in the state-controlled road reserve
- continuing to protect marine communities, such as the Great Barrier Reef, during projects by:
  - the application of innovative erosion and sediment control on infrastructure projects
  - controlled use of herbicides through the investigation of new equipment and techniques for weed control
  - land rehabilitation to protect key areas of concern by reducing sediment runoff
- undertaking legislative amendments to various legislation in the Natural Resources, Mines and Energy portfolio to ensure legislation remains contemporary and reflective of customer needs
  - for example, introducing a dispute resolution process in the *Land Act 1994* to assist lessees and sub-lessees with contractual arrangements involving state land
- continuing nationally-significant biosecurity responses and eradication programs including programs for red imported fire ants, white spot disease in prawns, and Panama disease tropical race 4
- investing \$380,000 to tackle fruit flies in Bundaberg and trial regional agricultural data collection with Bundaberg Fruit and Vegetable Growers
- developing a Queensland Government policy on the future of timber production in state-owned native forests
- implementing the *Queensland Sustainable Fisheries Strategy 2017-2027* to ensure that fisheries resources are managed in a sustainable and responsible manner that recognises the interests of all Queenslanders
- implementing the *Queensland Biosecurity Strategy: Our Next Five Years (2018-2023)* and Action Plan
- leading the implementation of existing National Agreements and Partnerships and negotiations associated with proposed new Project Agreements to ensure adequate funding contributions for pest and weed management in drought-affected areas, established pest animal and weed management, and pest and disease preparedness and response programs.

## People

- delivering improved housing outcomes for all Queenslanders by continuing to implement the *Queensland Housing Strategy 2017-27* and *Queensland Housing Strategy 2017-20 Action Plan*, including the commencement of 599 homes and the completion of 410 homes through the Housing Construction Jobs Program
- delivering the third round of the \$2.5 million Dignity First Fund, supporting people who are homeless or at risk of homelessness to live with dignity
- delivering the remaining homes to achieve 1141 dwellings through the National Partnership on Remote Housing agreement
- completing the construction of 22 residences in rural and remote communities to provide new accommodation for government employees, enabling provision of essential services in regional communities
- building empowered, resilient and thriving communities that are caring and inclusive of our most vulnerable Queenslanders including eight new neighbourhood and community centres in Queensland
- continuing to build on the success of Restorative Justice programs to improve youth justice outcomes for young people and improve community safety
- implementing an Aboriginal and Torres Strait Islander apprenticeship scheme to build an inclusive workplace by building on diversity to represent the community we serve
- progressing further rounds of the Women in Construction Program and the Indigenous Trainee programs, as well as hosting an Indigenous Trainee Program in Central Queensland
- implementing the Queensland Government's 2017 election commitment targeting the non-consensual sharing of intimate images
- maintaining White Ribbon accreditation through workplace initiatives that demonstrate zero tolerance to domestic and family violence
- continuing to invest in Queensland artists and arts workers through contestable funding programs including the Individuals Fund
- continuing to enhance volunteer operational capability through the QFES *Volunteerism Strategy: Growing QFES Together* by ensuring alignment with community needs and development of sustainable policies and programs to support fire, rescue and disaster management services across the state
- promoting, through Disability Action Week 2018, that everybody in communities, business and industry – has a role to play in achieving on All Abilities Queensland, supported by a dedicated website, new stories, the calendar of events, and collateral for event organisers and others that will be freely available to all
- designing fresh video and static content to share inspiring stories about advances by people with disability in the priority action areas of communities for all, lifelong learning, employment, everyday services, and leadership and participation
- transitioning to the NDIS through the third year of implementation, which will continue until 30 June 2019
- releasing and commencing implementation of the new TMR *Disability Action Plan 2018-2022*, improving the accessibility of the Queensland passenger transport system for people with disability
- developing a Diversity and Inclusion Strategy 2018-2020, with a vision to nurture a thriving workplace where people of all ages, backgrounds and abilities feel valued and respected
- creating a genuinely inclusive work environment to improve attraction and retention rate of employees with impairment as a major contributor to achieving the Queensland Government's inclusive employment target of eight per cent
- providing subsidies to community organisations across Queensland to hold their events during Queensland Seniors Week
- implementing responses to recommendations made by the *Final report of the Advisory Taskforce on Residential Transition for Ageing Queenslanders* including the establishment of a housing helpline, an awareness campaign and host two summits of experts on banking, housing, real estate and the community
- implementing the *Queensland: an age-friendly community Action Plan*, including actions arising from recommendations of the Parliamentary Inquiry into the adequacy of existing financial projects for Queensland's seniors
- continuing to fund the Elder Abuse Prevention Unit and seniors legal and support services, including expanded services in five regional locations: Gladstone, Rockhampton, Gold Coast, Sunshine Coast and Mackay and further investment to improve access for seniors to financial

advice

- delivering the Elder Abuse Prevention campaign to raise community awareness
- working with state and territory representatives on the Council of Attorneys-General Working Group on Protecting the Rights of Older Australians to develop the national plan on elder abuse
- delivering the B.OLD short film festival to change negative perceptions of ageing and getting older
- delivering the Advancing Queensland: an age-friendly community grants program for 2018-19
- contributing to the development of the National Plan on Elder Abuse
- continuing to provide support for the two Queensland Government funded biosecurity trainees by investigating further employment pathways once their traineeships conclude
- continue to provide in-kind support to AgriFutures Australia to manage the Rural Women's Award, which recognises and supports emerging female leaders for their contribution to agriculture
- releasing the first annual youth statement, reporting on implementation of the *Queensland Youth Strategy – Building young Queenslanders* for a global future, showcasing the strategy's successes and identifying priorities going forward
- delivering Queensland Youth Week 2019 to celebrate the achievements and contributions of our state's young people
- establishing the Queensland Youth Engagement Panel bringing together a group of young Queenslanders to represent their peers and networks to share ideas and insights with the government
- continuing to expand projects on the Youth e-Hub digital engagement portal inviting young people to have a say on issues of importance to them
- delivering the Queensland Indigenous Youth Leadership Program, providing young Queensland Aboriginal peoples and Torres Strait Islander peoples with opportunities to develop their leadership skills and learn about the state's democratic processes
- delivering Queensland Women's Week 2019 to support Queensland women and girls to improve their financial literacy and capability, and to raise awareness of the issues that contribute to women's financial disadvantage and economic insecurity
- continuing to implement the Women on Boards initiative to increase women's representation in leadership
- continuing to implement the *Queensland Women's Strategy 2016-21* and support initiatives included in the Community Implementation Plan
- continuing to provide Women's Infolink, to inform and support women about issues affecting their wellbeing.

## Infrastructure

- continuing construction of major upgrades to the M1 between Mudgeeraba and Varsity Lakes and at the M1/M3/Gateway Merge as part of the Pacific Motorway Upgrade Master Plan, to reduce congestion and improve safety, delivering major economic benefits and reducing travel times for all motorists
- working with Brisbane City Council to deliver a world class transport network through Cross River Rail and Brisbane Metro
- progressing the delivery of five new secondary schools at Ripley, Calliope, Mango Hill, Yarrabilba and Coomera; two new primary schools at Springfield West and Ripley; and a new special school at Caboolture
- continuing the development of the Inner City North and Inner City South State Secondary Colleges, West End State School expansion, Queensland Academy for Science, Mathematics and Technology expansion, Queensland Ballet Academy at Kelvin Grove State College and master planning for 35 existing state schools across inner-Brisbane as a part of the \$800 million Building Future Schools program
- investing \$250 million over two years to deliver more classrooms and learning centres in more than 60 high schools across Queensland for the 2020 Ready initiative
- commencing the delivery of \$235 million under the Renewing Our Schools program in 17 high schools across the state to enhance and upgrade facilities
- delivering the final instalment of the four-year, \$300 million School Infrastructure Enhancement initiative
- completing the implementation of phase one of the \$30 million Maturing the Infrastructure Pipeline Program (MIPP) which is working with 22 local governments and industry to assess 40 infrastructure project proposals, and delivering phase two of MIPP which is providing funding to local governments through a competitive grant process

- rolling out the \$40 million Growth Area and Regional Infrastructure Fund to improve the prosperity and liveability of outer urban and regional communities
- continuing to monitor and report on delivery of the \$180 million Significant Regional Infrastructure Projects Program, to fund significant infrastructure projects in key regional centres that respond to a community need or provide increased economic opportunities
- completing the roll out of the Emergency Vehicle Priority system, which provides a green traffic signal to approaching emergency vehicles, in Hervey Bay, Maryborough, Rockhampton and Gladstone
- commencing construction of the Brisbane International Cruise Ship Terminal to cater for the new generation of mega cruise ships that are unable to access existing infrastructure
  - over its two-and-a-half-year construction period, the project is expected to support an average of 245 jobs each year and, once operational, it is predicted to safeguard up to 1250 existing cruise industry jobs and add a further 49 jobs a year
- delivering the \$36 million Growing Tourism Infrastructure Fund to support significant new tourism infrastructure projects across Queensland, which includes a \$3 million business capability development program to enable tourism businesses to become more competitive, adaptive and resilient, so visitors can enjoy a consistently high standard of experience across the state
- seeking applications from relevant local governments for funding under Round 2 of the Transport and Tourism Connections program, with approximately \$4 million in state funding available for priority projects
- continuing to negotiate and broker training, employment and business supply outcomes for Queensland Aboriginal peoples and Torres Strait Islander peoples with government and industry investors in building and construction projects, with an emphasis on local benefits
- delivering the \$20 million Household Resilience Program to assist eligible low-income households within 50 kilometres of the coast from Bundaberg north, up to Cape York and west to the Northern Territory border, to increase the resilience of their home against cyclone wind damage
- delivering the Smoke Alarm Program to install smoke alarms in approximately 71,000 government-owned dwellings to meet the new smoke alarm legislative requirements
- completing construction of the \$44 million Queensland State Netball Centre to support netball players and teams at all levels from clubs, schools and junior development programs to senior and representative players
- delivering new or upgraded sport and recreation places and spaces, including the \$9 million Underwood Sports Park, the \$5.5 million Zillmere Sports Centre and the \$7 million University of the Sunshine Coast Stadium
- releasing a digital infrastructure plan for Queensland to guide the planning, coordination and investment required to deliver better digital infrastructure outcomes
- implementing short, medium and long-term strategies to address the demand on the correctional system, and improve the safety of corrective services officers including by:
  - expanding Capricornia Correctional Centre by continuing work on the committed 164 cells and beds and further expanding the centre by an additional 100 secure cells (up to 148 beds) within the initial funding package of \$200 million allocated in 2016-17
  - providing an additional \$41 million over two years to deliver a further 84 cells and beds
- converting Southern Queensland Correctional Centre to a women's prison
- investing \$5 million for initial planning in 2018-19 of the \$150 million new performing arts venue at QPAC and over \$12 million in critical infrastructure works, asset renewal and future energy efficiency initiatives at the Queensland Cultural Centre in 2018-19
  - the new performing arts venue will meet increased consumer demand for performing arts and position Queensland as an arts and cultural destination, increasing cultural tourism and the economic impact of the arts
- investing \$6.95 million in 2018-19 of the \$17.5 million Arts Infrastructure Investment Fund to refurbish the Cairns Centre of Contemporary Arts and the Judith Wright Centre of Contemporary Arts along with a capital grant for Queensland Theatre's Bille Brown Studio
- continuing to represent the interest of the Department of Environment and Science and Queensland Science on plans for the development of the Boggo Road Health and Science Precinct
- continuing to upgrade and maintain QFES facilities to ensure the community is delivered an effective emergency services response
- developing the business case in conjunction with the City of Gold Coast, for the Stage 3A extension to the Gold Coast Light Rail, extending the current system from Broadbeach South station, down to Burleigh Heads

- continuing to deliver transport and road infrastructure across the state, through the *Queensland Transport and Roads Investment Program 2018–19 to 2021–22*, which outlines a record \$21.7 billion in investment over the next four years
- commencing construction of the new Victoria Point Central bus station on Cleveland-Redland Bay Road providing improved customer access to surrounding activity centres, greater bus and passenger capacity to service future demand, travel time savings and operational efficiencies, delivering faster more reliable bus journeys
- continuing construction of the new Townsville City Bus Station being delivered by Townsville City Council with a \$4 million contribution from the State Government, offering improved customer safety and comfort, and access to the central business district including Flinders Street, Ross Creek, and future waterfront redevelopments
- continuing the design of the \$53 million Northern Transitway, a high quality public transport corridor proposed along Gympie Road, from Kedron to Chermside to:
  - deliver bus priority from Kedron to Chermside bus station, improving the safety and capacity of this important link in the transport network
  - support high frequency on-road bus services and enable reliable travel times, encouraging more people to use public transport and assist in managing congestion on the corridor and broader transport network
- continuing the design of the \$22 million Eastern Transitway project delivering cost-effective bus priority improvements between Main Avenue, Coorparoo and Creek Road, Carindale
  - the bus priority measures will be aimed at improving bus service reliability and travel times in peak periods, which will assist in managing congestion along the corridor
- commencing construction to install a lift to enable everyone to safely access platform two of the Queen Street Bus Station, and meet the requirements of the *Disability Discrimination Act 1992* and the *Disability Standards for Accessible Public Transport 2002*
- continuing to roll out Braille bus stop indicators to assist customers with a disability to identify their intended bus stop
- progressing planning and delivery of the Queensland Government's \$114 million commitment to upgrade nine park 'n' ride facilities in SEQ, adding in the order of 2300 new spaces to the 30,000 plus existing spaces across the network, including expanding park 'n' ride capacity at: Eight Mile Plains bus station; Greenbank bus facility; Geebung train station; Virginia train station; Lawnton train station; Lindum train station; Springfield Central train station; Darra train station; and Salisbury train station
- completing the new multi-storey park 'n' ride facility at Mains Road in Nathan, delivering 680 commuter carparks
- completing construction works for the \$515 million Haughton River Floodplain Upgrade project, delivering 13.5 kilometres of highway, five bridges – including a wider, higher level bridge over the Haughton River – two highway overpasses of open-level cane tramway crossings, rural intersection upgrades and wide centre line treatments
- completing construction on the \$1.143 billion Gateway Upgrade North project involving the upgrade of the Gateway Motorway between Nudgee and Deagon, with additional pavement and safety works through to Bracken Ridge
- completing construction on the \$12.5 million Landsborough Highway, Barcaldine South Upgrade project
  - this project includes widening approximately 11 kilometres of the highway, installing drainage structures to improve flood immunity, fitting street lighting, and intersection and rest area upgrades
- continuing Stage 3 of Queensland's *Personalised Transport Horizon: Five year strategic plan for personalised transport services 2016-2021*, involving the establishment of a monitoring and evaluation framework to ensure that the outcomes of the reforms are monitored and the best approach to any further changes is adopted efficiently and effectively
- progressing the Bulimba Peninsula Transport and Congestion Study, which will inform future transport plans for the Bulimba area
- implementing Queensland's revised and enhanced Livestock Loading Scheme
- delivering Queensland's revised Heavy Vehicle Safety Action Plan
- commencing design of Queensland's new public transport payment/ticketing system
- continuing to deliver accessibility upgrades as part of the Queensland Rail Station Upgrade Program, with construction works underway at Strathpine, Boondall and Morayfield
- delivering on the Non-Conforming Building Products Audit Taskforce Interim Report
- finalising the draft Queensland Freight Strategy for public release

- constructing infrastructure upgrades at Downer EDI's Maryborough rail plant to enable the NGR train accessibility improvements
- working collaboratively across government to explore options for an export distribution centre pilot in regional Queensland, with \$10 million in funding already committed from the Jobs and Regional Growth Fund to fund a business case and capital works
- providing \$879,000 to the Royal Society for the Prevention of Cruelty to Animals (RSPCA) for facility upgrades in North Queensland
- providing \$500,000 to the Queensland Country Women's Association for the preservation of heritage halls in rural and regional Queensland
- providing \$300,000 to the Paws and Claws animal welfare organisation to assist with the purchase of land for relocation of its current animal shelter facilities.

## Governance

- partnering with Aboriginal and Torres Strait Islander communities to commence implementation of the Queensland Government's response to the Queensland Productivity Commission Inquiry into service delivery into remote and discrete Aboriginal and Torres Strait Islander communities, a long-term commitment involving developing a community-led approach to service delivery reform
- partnering with Aboriginal and Torres Strait Islander communities to progress the Closing the Gap refresh where community members and government work together to agree on priorities for improving outcomes
- partnering with Reconciliation Australia, Reconciliation Queensland Incorporated and all Queensland Government agencies to implement the *Queensland Government Reconciliation Action Plan 2018–2021*
- continuing the development of the Aurukun Statement of Community Values and Education Campaign
- continuing to leverage the strategic partnerships agreements with stakeholders across the government, health, resources, tourism, construction, and agriculture sectors to improve service delivery efficiency and employment and business supply outcomes for Queensland Aboriginal peoples and Torres Strait Islander peoples
- establishing the Queensland First Children and Families Board bringing a strong cultural perspective to oversee, guide and advise on implementation of the *Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017-2037* and *Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2017-2019*, and supporting the development of further action plans
- continuing to facilitate the Strategic Advisory Group for the *Queensland Government's Toward Gender Parity: Women on Boards* initiative to provide strategic advice to support the development, implementation and evaluation of the initiative
- working with stakeholders to refine and evolve the Framework for Place-based Approaches to establish a shared understanding of the roles of government, community and industry in developing local responses to community needs
- contributing to the delivery of reform directions that improve government participation in place-based approaches and mechanisms for sharing best-practice learnings
- continuing to support the operation of Early Years Places where families can access multiple services or referrals to specialist services, for their children and themselves across Queensland
- progressing the Public Safety Agencies ICT Strategy and Roadmap 2018-22 to build and enhance ICT capability across the public safety agencies, including first responder technology, public safety response technology enhancements and ICT Foundations technology transformations
- rolling out a recordkeeping transformation program with the aim to improve the standard of recordkeeping in government
- finalising the delivery, reporting, dissolution and transfer of knowledge for GC2018
- continuing to evaluate Embracing 2018 Legacy Program initiatives to determine project outcomes
- working with local governments to continue building their capacity and assist in monitoring and managing their performance and sustainability
- commencing the new councillor complaints system by establishing the Office of the Independent Assessor, appointing the Independent Assessor and members of the Councillor Conduct Tribunal, introducing a mandatory Code of Conduct for Councillor behaviour and providing online and face to face training for councillors on the Code of Conduct and new complaints system
- advising and training councillors and staff on the new and strengthened legislative requirements for managing conflicts of interest and material personal interest, bans on political donations by property developers, and suspension and dismissal of councillors and councils

- implementing the remainder of the Queensland Government’s reform agenda for local government to reinforce integrity, minimise the risk of corruption and provide for increased transparency and accountability
- working with stakeholders to respond to and implement recommendations from the *Review of Grants to Local Government: Current and Future State Assessments*
- facilitating greater coordination of disaster resilience activities across state and local governments through a variety of projects being delivered as part of *Resilient Queensland 2018-2021*
- supporting the delivery of initiatives such as:
  - the Premier’s Business Advisory Council through providing an opportunity for leaders in the business community to work with the Queensland Government to help shape policy and initiatives that create jobs and strengthen the Queensland economy
  - the Townsville Community Champion focusing on addressing youth crime to assist the facilitation of the community engagement process
- continuing to work under a MOU between the TMR (Fitzroy District), Woorabinda Aboriginal Shire Council and Central Highlands Regional Council to develop a sustainable works program for the Woorabinda Aboriginal Shire Council
- continuing the Transport Academic Partnership agreement between the TMR, Motor Accident Insurance Commission and three university partners; Griffith University, QUT and UQ
  - the purpose of TAP is to build transport research excellence, innovation and capability in Queensland, as well as foster a collaborative partnership between government, industry and the academic sector
- continuing to deliver national heavy vehicle legislative reforms through maintenance of the *Heavy Vehicle National Law (Queensland) 2018* passed through the Queensland Parliament, providing benefits and consistency to Queensland’s road transport industry
- working with the National Heavy Vehicle Regulator to roll-out a number of key National Heavy Vehicle Notices, which will assist industry efficiency and reduce permit burden
- hosting regional *DestinationQ* events to facilitate ongoing engagement between the tourism industry and government
- working in partnership across government agencies to further develop Queensland’s relationship with the Open Worldwide Innovation Network, with the aim to provide collaboration and investment in Queensland Science
- collaborating with members of AgMAC to identify future opportunities and challenges across Queensland’s agricultural sector
- continuing to deliver the One-Stop Service to the broader Queensland community.

## Local government activities

### Message from the President of the Local Government Association of Queensland

There is an old saying that the numbers don't lie, so it's always good to have a look at the numbers in local government:

- \$155 billion worth of infrastructure
- 40,000 employees
- 245 occupations
- 53,000 hectares of parks and playgrounds
- 153,000 kilometres of road

That's just a part of what local government is responsible for.

We look after everything from billion dollar road tunnels to barramundi and crocodile farms.

In fact, if you look at the national picture, councils manage 30 per cent of Australia's public infrastructure yet collect just three per cent of the nation's total taxation revenue.

That's our daily challenge. But it's a challenge that also produces opportunities.

The State Government's partnering with local councils to produce great outcomes is the essence of The Queensland Plan. In fact, the State Government could not achieve many of its objectives for Queensland without the work, commitment and resources of local government.

Partnering with local government ensures the regional networks, local intelligence and sheer geographical reach when it comes to service delivery are used to further the objectives of The Queensland Plan.

**MAYOR MARK JAMIESON**

**PRESIDENT**

**LOCAL GOVERNMENT ASSOCIATION OF QUEENSLAND**

## Local Government case studies

### **Wujal Wujal Emergency Management Network and Community Forum project**

The small, far north Queensland Aboriginal shire of Wujal Wujal has shown excellence in developing telecommunications infrastructure for use in weather-related emergencies.

Wujal Wujal was awarded the 2018 National Local Government Award for Excellence for its work on improving its emergency telecommunications network. The award was announced at the Australian Local Government Association's annual National General Assembly dinner in June 2018.

The Ngana Muruku Jundjurrjiku Janay Wujal Wujal Emergency Management Network and Community Forum project has allowed the community to access a weather-resistant, independently solar-powered telecommunications backup 'hot-spot' system to use during emergencies such as cyclonic weather.

The council also won the Achieving Big Things in Small Communities category of the awards, for a project which provides backup telecommunications in an area notoriously vulnerable to weather-related disasters such as cyclones and floods.

These projects are both examples of a small council with limited resources using technology to address a local problem.

### **Aurukun library a place of learning**

Through a partnership between Aurukun Shire Council and Education Queensland, Aurukun's library has become a place of learning for young and old community members.

The partnership funded a coordinator for the Indigenous Knowledge Centre (IKC) who also ran a flexi school in the library for disengaged youth.

An average of seven flexi students attended the flexi school in June 2018, where they focused on literacy and numeracy skills and undertook cultural and community projects.

These projects included collecting seeds for the Rio Tinto's seed collection program, working with successful artists at the Wik and Kugu Arts Centre to collect timber and shape it into clan poles decorated by the artists. The students will also make a dugout canoe with elders and artists.

The clan poles created by the students were funded by a grant from the GC2018 Reconciliation in Queensland Schools program and represent each of Aurukun's five clans.

Each pole displays the traditional body art which adorns Wik dancers when they perform Maalp, a Wik corroboree, to tell the stories of their country and people. The poles were unveiled at an Aurukun State School assembly where elders encouraged the students to join them in a traditional Maalp.

These partnerships are bringing young and old members of the community together to learn from each other and value their culture.

### **Councils collaborate to keep water and sewage costs low**

Queensland councils are joining forces to streamline the design and construction of vital community water and sewage assets across the state.

The development of water and sewerage assets in 30 councils will soon be guided by regional design and construction codes which aim to minimise the time and cost involved in processing development applications for developers and councils.

In the Wide Bay Burnett region, the regional approach to developing the code is estimated to have saved participating councils, and their communities, \$300,000. This project was funded by both the State and local governments.

Bundaberg, Cherbourg, Fraser Coast, Gympie and North and South Burnett councils will share the code across planning departments, which includes minimum standard assurance for asset life and service standards.

Developers and councils in Queensland's south east, north, and far north also have a regional code to reduce the differences between asset requirements between councils.

The benefits of the new code include savings and improved water and sewerage services to all residents and businesses.

### **Bundaberg Regional Council leads residents in best practice recycling trial**

Bundaberg Regional Council has launched a 12-month recycling trial calling on residents to no longer place flexible plastics in their yellow-lidded bin.

Queensland is experiencing a recycling crisis following a decline in the global market for bundled waste products including soft plastics from Australia and worldwide. There is currently no alternative to adequately dispose of or reuse the previously exported waste products.

The trial is designed to reinforce the importance of recycling, and stresses there has been no change to the paper and cardboard, steel and aluminium and glass jars and bottles recycling categories. Plastic bottles and jars such as milk bottles, peanut butter jars, water bottles or even cleaning product bottles are also still recycled.

The trial also acknowledges soft plastics are an environmental concern and currently have limited commercial value or markets.

The need for the trial was identified at the Waste Recycling Industry of Queensland Association's Queensland Secondary Resources Forum held in Bundaberg in early 2018.

Bundaberg Regional Council is one of two councils selected to participate in a recycling trial, leading by example in defining a best practice kerbside recycling process.

## **Hollow homes for natives a council success**

Australia's largest tree-hollow program run by Gold Coast City Council has found that 90 per cent of their man-made hollows are being used by native inhabitants.

The council began its program three years ago and it has produced more than 400 hollows for animals like rainbow lorikeets, sugar gliders and micro bats which make use of drying eucalypts which would otherwise be removed.

Tree hollows in urban areas are becoming increasingly rare, according to experts.

The program is just one example of the \$260 million per year Queensland councils invest into natural resource management initiatives dedicated to protecting and preserving our environment.

Councils employ over 600 staff – from environmental education officers, turtle rangers to pest and weed managers – across the State to support natural resources management.

This investment is critical to preserving and protecting natural environments in Queensland.

## **RAPAD: unlocking renewable energy in Central Western Queensland**

The seven councils that form the Central Western Queensland Remote Area Planning and Development Board (RAPAD) have a bold plan – to become an energy superpower of the low carbon world.

The goal is twofold – contribute to the state's renewable energy target of 50% and channel the transformative economic and social benefits back into the region.

Renewable energy is by no means a new endeavour for the region, with a slew of projects completed, underway or in the planning stage.

This year, Canadian Solar completed construction a 15 megawatt solar farm in Longreach – this project will shortly be switched on and begin supplying to the grid.

The Elecnor Barcaldine 25 megawatt photovoltaic solar project, located approximately five kilometres east of the central western Queensland township of Barcaldine, is currently in the commissioning phase. The project is expected to generate approximately 53,500 megawatt hours of clean, renewable power each year, reducing annual greenhouse gas emissions by approximately 50,000 tonnes per annum (CO<sub>2</sub> equivalent).

Also in Barcaldine, an 11 megawatt yellow dot facility brings the total to 36 megawatt in Barcaldine.

Winton is currently constructing a geothermal power station with the aim of supplying 310 kilowatt to assist in keeping power costs down and produce more reliable and efficient baseload power.

Birdsville Planning is advanced on a project to replace the existing 85 kilowatt system with a new plant expected to increase net output to between 150-200 kilowatt.

This April, Professor Ross Garnaut travelled to Western Queensland to talk about renewable energy with councils and the potential capacity for large scale solar projects in the area.

The visit followed Professor Garnaut's participation in a RAPAD renewable energy forum which saw its vision to generate Queensland's electricity needs, and bring transformative benefit to the region, endorsed by all in attendance.

## Queenslanders working together

Queensland industries, small businesses, universities, community groups and not-for-profit organisations continued to work together in 2017–18. Selected examples of community collaboration that aligned to the goals of the Plan include:

### Working with traditional owners:

- The Queensland Aboriginal and Torres Strait Islander Health Partnership provides a forum for sharing information and progressing the implementation of policies and programs that aim to improve the health and wellbeing of Aboriginal peoples and Torres Strait Islander peoples in Queensland.
- The QPS ‘Look to the Stars’ artwork project involved collaboration with Elders, community and partner stakeholders, to represent the past, present and future relationships between Queensland police, Aboriginal people and Torres Strait Islander people. The project is a world first policing context, by telling the QPS story of history with first Australians and working towards an inclusive future.
- The Queensland Government is working with remote and discrete Aboriginal and Torres Strait Islander communities through the work of the Ministerial and Government Champions Program. The program plays an important role in responding to and addressing community priorities to improve service delivery outcomes, driving change in closing the gap in life outcomes, and in reframing the relationship between Aboriginal and Torres Strait Islander communities and government.
- DHPW, through Building and Asset Services, currently holds Partnership Agreements with 16 Aboriginal and Torres Strait Islander Councils across Queensland. These agreements reflect the department’s commitment to developing community capabilities through partnering with the local councils to deliver new builds and maintenance works in the communities.
- The Aboriginal and Torres Strait Islander Business and Innovation Reference Group brings together an outstanding group of Aboriginal and Torres Strait Islander entrepreneurs, business leaders and researchers to provide strategic advice on matters that impact Aboriginal and Torres Strait Islander communities. The reference group aims to help increase the number of Aboriginal and Torres Strait Islander entrepreneurs and innovators, and support the development of existing businesses across Queensland.
- Deadly Kindies is a collaboration between the Institute for Urban Indigenous Health and the Queensland Government DoE. The program promotes the importance of early childhood education and provides incentives for age appropriate health checks and support for enrolling in kindergarten.
- QFES has partnered with the Carpentaria Land Council to support the accreditation and certification of the Jigija Indigenous Fire Training Program, which is a wholly Indigenous owned business providing wildfire management and mitigation training on the traditional country of the Gangalidda people in the Gulf of Carpentaria. The training program has been very successful and has incorporated teams from other Australian jurisdictions.
- Bleached Arts produced ‘The Spirit of Churaki’, a musical collaboration inspired by the story of Churaki, an Aboriginal man heralded as the Gold Coast’s first surf lifesaver. Working with cultural advisor and musical score co-composer Kyle Slabb, music director Brian Ritchie, and visual artist, Vernon Ah Kee, the production was developed in close collaboration with local Aboriginal groups. It premiered as part of Bleach Festival and Festival 2018 on the Gold Coast and was reprised in the opening season of Home of the Arts (HOTA), Gold Coast.
- During delivery of transport infrastructure projects, TMR collaborates extensively with local traditional owners’ representatives identify potential areas of significance within an infrastructure project footprint. Prior to any ground disturbance, local traditional owner consultants inspect the work area and provide approval for ground works to commence. These inspections help protect cultural heritage. If artefacts are discovered on a project, the local traditional owner consultants work closely with the project team to either allow for further investigation or to manage the relocation of the artefact to another site of cultural significance.

### Collaborating in the regions

- The first of five integrated housing and homelessness service hubs identified in the *Queensland Housing Strategy 2017-20 Action Plan*, will open in Toowoomba in the second half of 2018. The Toowoomba Housing Hub was co-designed in partnership with the Toowoomba community. It co-locates and integrates government and non-government housing, homelessness and other local support services to ensure the most appropriate services are coordinated around individual people’s need.

- The Works for Queensland funding program supported regional local governments across the state to undertake hundreds of infrastructure and maintenance projects in the last year, creating jobs as well as improving the condition of local roads, undertaking renewable energy projects, and upgrading community assets, like water and sewerage infrastructure. The program allows local governments to manage the projects, determining priorities for their own region.
- BUSHkids is a non-government, not for profit community organisation which offers a range of free allied health services to children and families living in rural Queensland. The Queensland Government is working with BUSHkids to facilitate the delivery of ekindy to small groups of children in 15 remote communities in the Darling Downs South West and Central Queensland regions.
- The Queensland Government is working with Dugalunji Aboriginal Corporation in partnership with UQ to support the harvesting and pilot processing of spinifex, to produce a product suitable for a range of uses, including in paper manufacturing or bio-industrial processing. Development of a spinifex industry will generate broader north-west Queensland regional benefits, employment of Aboriginal peoples and Torres Strait Islander peoples and potentially a model that can be replicated so that other remote Aboriginal and Torres Strait Islander communities can benefit from a spinifex industry.
- Queensland Music Festival, in partnership with Isaac Regional Council, presented *The Power Within in Moranbah*, attracting 5500 people and the participation of over 250 locals including choirs and schools from Central Queensland mining communities including Clermont, Dysart, Middlemount, Moranbah, Glenden and Nebo.
- In 2017 – 2018 Opera Queensland toured *A Night with Opera Queensland* to 10 regional towns engaging with each of the local communities in the months leading up to the tour to develop tailored community engagement activities in each location. These included the community chorus initiative providing local singers the opportunity to audition to perform in local performances alongside principal Opera Queensland artists and musicians from the Queensland Symphony Orchestra. Thirteen community engagement activities were delivered engaging 817 participants across regional communities.
- QFES is collaborating with Multicultural Development Australia Ltd (MDA) and volunteers from Toowoomba Refugee and Migrant Support to develop a multi-agency approach to welcoming refugees to Toowoomba from many places, including Afghanistan, Syria, Iraq, Rwanda and Sudan. Initiatives are targeted at building and maintaining relationships between emergency services, multicultural and family support agencies, and multicultural community members.
- NRL Cowboys House in Townsville was established to accommodate Aboriginal and Torres Strait Islander students from remote areas of North Queensland while they attend high school in Townsville. The full cohort of 50 young men are now pursuing their high school education. Additionally, construction has commenced on a further 50-bed student accommodation facility adjacent to the existing NRL Cowboys House, to accommodate young Aboriginal and Torres Strait Islander women.
- DAF established the Rural Economies Centre of Excellence, providing \$3 million in funding over three years, with the aim of identifying policies, strategies and outreach programs to drive innovation in Queensland's rural and regional economies to optimise economic prosperity for rural Queensland. The centre is a collaborative partnership with the University of Southern Queensland, Central Queensland University, James Cook University and UQ. It has a significant regional presence, providing benefits to rural and regional Queensland, and is co-located in seven rural centres.

## Community

- The Queensland Government Celebrating Reconciliation Small Grants Program supported 40 grass roots organisations to hold activities to encourage all Queenslanders to participate in National Reconciliation Week and to commemorate two significant milestones in our national history—the successful 1967 Referendum and the 1992 High Court Mabo decision.
- The Youth Justice Transition 2 Success program works locally with education and training organisations such as Flexi Schools, and non-government organisations such as Save the Children, Red Cross and others to form a community-led response to young people's educational vocational needs.
- The Logan Together place-based initiative, funded by the Queensland Government, Australian Government and Logan City Council, adopts a collective impact approach to reduce the rates of developmental vulnerability of children aged zero to eight years in Logan. DCDSS, as part of its 2018-20 Strategic Plan, will continue to partner with DoE and other agencies and stakeholders to support communities to deliver place-based and local solutions that provide improved outcomes for children and families in disadvantaged communities.

- The Advancing Queensland: an age-friendly community grants program provides funding for local projects and initiatives to enhance the age-friendliness of communities across Queensland. Over three years from 2017-18, \$1 million per annum is available through open funding rounds to seed fund community projects involving partnerships between local government, community and other organisations to co-develop, implement and promote innovative age-friendly projects. Successful applications receive one-off grant funding between \$25,000 and \$100,000. Transport, housing and outdoor spaces and buildings were the focus of the 2017-18 grants program. These projects will help to support seniors through the development of an age-friendly Queensland.
- The Queensland Government supported GovHack Australia to deliver the 2017 GovHack Hackathon across eight locations in Queensland (Brisbane, Gold Coast, Ipswich, Logan, Rockhampton, Sunshine Coast and Toowoomba). The Hackathon enabled 307 participants from across the state to propose innovative ways government open data can be re-used to provide benefits and services to the community.
- GIVIT and the Queensland Government are partnering to register and match donations with community need as a result of disaster events. GIVIT is a not-for-profit organisation that connects those who have with those who need, in a private and safe way.
- The Community Justice Group Domestic and Family Violence Enhancement Project worked with nine discreet Aboriginal and Torres Strait Islander communities to co-design domestic and family violence responses. The project develops capacity building activities to deal with domestic and family violence at a local level.
- The Community Sustainability Action grant program is providing \$12 million in grant funding over three years to 2018-19. Funding is provided to eligible applicants for projects which seek to address climate change, conserve Queensland's natural and built environment and protect the state's unique wildlife. Eligible applicants include community groups, universities and other clubs and associations. In 2017-18, just over \$3.5 million was allocated to 94 environmental and heritage conservation projects.
- The Emergency Services Cadets Program, delivered in partnership with, the Police Citizens Youth Welfare Association (commonly known as PCYC), endeavours to build community resilience through the fostering of the next generation of emergency services personnel. The program is aimed at people aged between 12 to 17 years who want to volunteer, help their community and learn emergency response and leadership skills. Participating emergency services include QFES, QAS, and QPS.
- The QPS implemented a risk assessment tool for use with reportable child sex offenders in collaboration with Griffith University. The SHARP Dynamic Risk Assessment Protocol is designed to quickly and effectively assess the relevant risks posed by child sex offenders residing in the community and to assist in their management.

## Monitoring and reporting

As required under the *Queensland Plan Act 2014*, the Queensland Plan Annual Progress Report 2017-18 presents the progress made towards implementing the Plan by the Queensland Government, local governments and in collaboration with industry, small business, universities, community groups and not-for-profit organisations.

The Queensland Plan Ambassadors Council met six times throughout the year to inform advice to the Government on matters relating to the implementation of the Plan.

In the coming year, the first five-year review of the Plan will commence. Under the Act, the review is required to consider whether:

- a) the long-term vision established by the Plan for the future of Queensland still reflects the aspirations of the community, business and industry; and
- b) the ways of implementing the long-term vision, as stated in the Plan, can be improved; and
- c) having regard to the matters mentioned in paragraphs (a) and (b), the Plan should be revised.

The review is due for completion by 29 October 2019.